UNOFFICIAL UNTIL APPROVED BY BOARD OF EDUCATION
UNIFIED SCHOOL DISTRICT NO. 412
SHERIDAN COUNTY, KANSAS

The Board of Education of Unified School District No. 412 met for their regularly scheduled Board meeting on Monday, November 9, 2026 at 7:00 PM in the District Boardroom located in Hoxie, KS.

PRESENT WERE	
BOARD MEMBERS:	Michael Bretz, Billi Beckman, Erika Carter, Darrin Herl, Leonard Weber, Brett Oelke, Mitchell Baalman
SUPERINTENDENT:	Sharris Werner
PRINCIPAL:	Chris Gardner
DEPUTY CLERK:	Hannah Franklin
ABSENT:	Mandy Shipley
GUESTS:	Travis Arnold, Mathew Bretz, Chase Meyer, Josie Bell, Helaina Heskett, Emma Schamberger, Kendall Baalman, Claire Watkins, Emily Farber, Cain Saint, Aydan Bieker, Gabe Koster

Michael Bretz called the meeting to order at 7:00 PM and then all in attendance recited the flag salute.

Hannah Franklin took roll call attendance. Seven Board members were present.

Kelsey Epp entered the Board meeting at 7:01 PM.

The agenda was approved as presented (Beckman/Oelke 7-0).

Michael Bretz welcomed the guests present.

Kelsey Epp shared information with the Board regarding two new endowment funds established by the Kathy Bergin Schiltz family through the Sheridan County Community Foundation. One fund will provide the district with an annual distribution of approximately $500 to be used at the district's discretion for school needs, with priority given to needs related to science, volleyball, and basketball in recognition of her legacy as a science teacher and junior high/high school volleyball and basketball coach. The second fund will provide scholarship opportunities for graduating seniors who meet the established scholarship application criteria.

Kelsey Epp exited the Board meeting at 7:12 PM.

The Board moved to approve the Consent Agenda as presented (Oelke/Weber 7-0).

a) Approve Current Bills
b) Approve October Treasurer’s report
c) Approve October Monthly Fund Summary
d) Approve October Activity Fund Reports
e) Approve October 12, 2026 Regular Meeting Minutes

f) Approve Professional Leave
g) Approval of Gifts and Grants Awards
    - Anonymous cash donation towards student lunch balances $250
    - FSB Mascot debit card donation $1,113.92
    - SCCF Grant for camera equipment for HS Journalism $2,122
    - SCCF Grant for SWANK licensing FY27 & FY28 $1,917
    - William Allen White Red Rocks Grant $200

Department reports were reviewed.

Transportation/Maintenance: Updates and Board discussion with Travis Arnold and administration.
Large Scale Projects: Updates and Board discussion with Travis Arnold and administration.

Travis Arnold exited the meeting at 7:20 PM.

FHTNW: Minutes provided, brief update from Billi Beckman
NKESC: Minutes provided, brief update from Michael Bretz
Food Service: The Board reviewed a written report provided by Lead Cook, Tammy Schamberger.
Administrator Reports: Sharris Werner provided updates for the grade school and district. Chris Gardner provided updates for the JR/SR High and also reviewed a written report from Athletic Director, Lance Baar.

The Board moved on to address the items under Old Business.

Approve Job Descriptions was tabled to a future meeting.

All remaining guests exited the Board meeting at 7:38 PM.

The Board moved to enter into executive session at 7:38 PM to discuss certified evaluations pursuant to the non-elected personnel exception under KOMA for 15 minutes with the Board, Sharris Werner and Chris Gardner present, returning to open session at 7:53 PM in the District Boardroom (Oelke/Beckman 7-0).

The Board took a break at 7:54 PM and resumed in open session at 8:00 PM.

The Board moved on to address the items under New Business.

Approve Distribution from SCCF Track Project Fund was tabled.

Dispose of Surplus Property was tabled.

The Board discussed and came to a consensus regarding the annual holiday gift and other holiday plans for staff.

The Board moved to enter into executive session at 8:11 PM to discuss the JR/SR High Principal evaluation pursuant to the non-elected personnel exception under KOMA for 15 minutes with the Board and Sharris Werner present, returning to open session at 8:26 PM in the District Boardroom (Beckman/Oelke 7-0).

The Board moved to approve the retirement of Cyndie Aumiller, Preschool Teacher and District Librarian, effective June 1, 2027, with regrets (Oelke/Baalman 7-0).

The Board moved to approve the retirement of Kim Robben, 5th/6th Grade Social Studies Teacher, effective June 1, 2027, with regrets (Weber/Carter 7-0).

The Board moved to approve new hires/staff updates as listed (Oelke/Carter 7-0):
Buck Mader: part-time bus route driver

Michael Bretz adjourned the meeting at 8:32 PM.

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MICHAEL BRETZ, BOARD PRESIDENT

Approved this 14th day of December, 2026

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HANNAH FRANKLIN, DEPUTY CLERK

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MANDY SHIPLEY, BOARD CLERK