UNOFFICIAL UNTIL APPROVED BY BOARD OF EDUCATION
UNIFIED SCHOOL DISTRICT NO. 412
SHERIDAN COUNTY, KANSAS

The Board of Education of Unified School District No. 412 met for their Regular Board meeting on Monday, September 14, 2026 immediately following the Budget Hearing in the District Boardroom located in Hoxie, KS.

PRESENT WERE BOARD MEMBERS:	Michael Bretz, Billi Beckman, Brett Oelke, Mitchell Baalman, Leonard Weber, Erika Carter, Darrin Herl
SUPERINTENDENT:	Sharris Werner
BOARD CLERK:	Mandy Shipley
PRINCIPAL:	Chris Gardner
GUESTS:	Travis Arnold

Michael Bretz called the meeting to order at 7:11 PM.

Mandy Shipley took roll call attendance. Seven Board members were present.

The agenda was approved as presented (Beckman/Carter 7-0).

Michael Bretz welcomed the visitor present.

Communications to the Board included a presentation regarding the results of a countywide assessment of Sheridan County. The presentation was tabled until the presenters could arrive following their presentation at another Board meeting.

The Board moved to approve the Consent Agenda as presented (Weber/Oelke 7-0).

a) Approve Current Bills
b) Approve August Treasurer's report
c) Approve August Monthly Fund Summary
d) Approve August Activity Fund Reports
e) Approve August 10, 2026 Board Minutes
f) Approve August 17, 2026 Special Board Meeting Minutes
g) Approve Professional Leave
h) Approval of Gifts and Grants Awards

Department reports were reviewed.

Transportation/Maintenance: Travis Arnold presented an update to the Board regarding district transportation and maintenance.
Large Scale Projects: Travis Arnold gave a brief update on the stadium project.

Travis Arnold exited the Board meeting at 7:32 PM.

Carolyn Chrisman, Kerissa Payne, Jodi Rogers and Kelsey Epp entered the Board meeting at 7:32 PM.

Carolyn Chrisman of Chrisman Consulting presented the findings from a countywide strategic planning process and assessment of Sheridan County. Carolyn, along with Kerissa Payne, engaged the Board and administration in discussion regarding the findings and their potential impact on USD 412.

Carolyn Chrisman, Kerissa Payne, Jodi Rogers and Kelsey Epp exited the Board meeting at 8:14 PM.

FHTNW: Minutes provided, brief update from Billi Beckman
NKESC: Minutes provided, brief update from Michael Bretz
Food Service: Report provided by Tammy Schamberger
Administrator Reports: Chris Gardner and Sharris Werner provided updates on their respective buildings and the district.

The Board took a break at 8:36 PM and returned to open session at 8:41 PM.

The Board moved on to address the items under Old Business.

The Board reviewed their current goals and approved the addition and wording of a new goal. The current Board goals are as follows:

1. All employees will receive effective evaluations that reflect their actual performance.
2. The Board and administration will work together to cultivate clear and effective communication
3. The Board will work with administration to develop a long-term plan and vision for district infrastructure
4. All large-scale projects and other items that are a consensus of the Board will be discussed and updated at each meeting until completion or dismissal.
5. The Board will work with administration to develop and implement a technology plan that promotes purposeful and appropriate use of technology in our schools, prioritizing instructional practices that best support student learning, engagement, and success. ***NEW***

The Board moved on to address the items under New Business.

Approve Distribution from SCCF Track Project Fund was tabled.

The Board moved to dispose of surplus property as presented and donate, sell or dispose of the items at the discretion of administration (Oelke/Beckman 7-0).

Old JH/HS math curriculum
HS Stuco vending machine

The Board moved to approve Andrea Graham as the NWKLS (Northwest Kansas Library System) board member representative for USD 412 (Baalman/Weber 7-0).

Building needs assessments and the most recent state assessment data were reviewed and discussed with the Board by Superintendent Sharris Werner and 7-12 Principal Chris Gardner and were considered when developing the 2026-2027 USD 412 budget.

At the Revenue Neutral Rate Hearing prior to the regular Board meeting, the Board adopted by roll call vote the resolution to exceed the Revenue Neutral Rate.

The Board moved to adopt the 2026-2027 USD 412 Budget with 33% LOB authority as presented (Oelke/Baalman 7-0).

Mandy Shipley shared with the Board the dollar amount of the Continuing Education Grant Awards for teachers from the 2025-2026 school year and they came to a consensus that the amount was acceptable.

There were no resignations to consider.

The Board moved to enter into executive session at 9:15 PM to discuss new hires and staff updates pursuant to the non-elected personnel exception under KOMA for 25 minutes with the Board, Sharris Werner, and Chris Gardner present, returning to open session at 9:40 PM in the District Boardroom (Weber/Carter 7-0).

The Board moved to approve new hire(s)/staff updates as listed (Beckman/Baalman 7-0):

Alexia Rall: Part-time grade school teacher's aide
Ethan Wilson: Part-time grade school custodian
Trent Baker: Head Junior High Wrestling Coach

Michael Bretz adjourned the meeting at 9:41 PM.

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MICHAEL BRETZ, PRESIDENT

Approved this 12th day of October, 2026

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MANDY SHIPLEY, CLERK