

UNOFFICIAL UNTIL APPROVED BY BOARD OF EDUCATION  
UNIFIED SCHOOL DISTRICT NO. 412  
SHERIDAN COUNTY, KANSAS

The Board of Education of Unified School District No. 412 met for their Regular Board meeting on Monday, September 8, 2025 immediately following the Budget Hearing in the District Boardroom located in Hoxie, KS.

PRESENT WERE

BOARD MEMBERS: Michael Bretz, Billi Beckman, Brett Oelke, Mitchell Baalman, Leonard Weber, Haley Herrick, Reba White  
SUPERINTENDENT: Sharris Werner  
CLERK: Mandy Shipley  
PRINCIPAL: Chris Gardner  
GUESTS: Ethan Stickel, Tennille Giancola, Axel Escobedo, Colton Shipley

Michael Bretz called the meeting to order at 7:10 PM.

Mandy Shipley took roll call attendance. Seven Board members were present.

The agenda was approved as presented (White/Beckman 7-0).

Michael Bretz welcomed the guests present.

Communications to the Board included reminders about the upcoming Board of Education election in November.

The Board moved to approve the Consent Agenda as presented (Oelke/Baalman 6-0).

- a) Approve Current Bills
- b) Approve August Treasurer's report
- c) Approve August Monthly Fund Summary
- d) Approve August Activity Fund Reports
- e) Approve August 11, 2025 Board Minutes
- f) Approve Professional Leave
- g) Approval of Gifts and Grants Awards

Department reports were reviewed.

**Transportation/Maintenance:** Updates and Board discussion with director, Ethan Stickel  
**Large Scale Projects:** Updates and Board discussion with Ethan Stickel

Ethan Stickel exited the Board meeting at 7:56 PM.

**Guidance Department:** Updates and Board discussion with guidance counselor, Tennille Giancola.

Axel Escobedo and Colton Shipley exited the Board meeting at 8:05PM.

Tennille Giancola exited the Board meeting at 8:44 PM.

The Board took a break at 8:44 PM and returned to open session at 8:50 PM.

**FHTNW:** Minutes provided, brief update from Billi Beckman

**NKESC:** Minutes provided, brief update from Michael Bretz

**Food Service:** Written report by Food Service Director Tammy Schamberger was reviewed.

**Administrator Reports:** Chris Gardner and Sharris Werner provided updates on their respective buildings and the district. Mr. Gardner also shared a report from athletic director, Lance Baar.

During the Superintendent report, Sharris Werner shared that USD 412 Art Teacher, Kristin Johnson, had been selected as the 2025 Kansas Art Education Association (KAEA) Outstanding K-12 Art Educator of the Year, and will be honored on Friday, October 10, 2025, at the KAEA 2025 Fall Conference in Hiawatha, Kansas.

The Board reviewed their current goals.

The Board moved on to address the items under Old Business.

The Board moved to approve the USD 412 Cardiac Response Plan as presented (Weber/Baalman 7-0).

The Board moved on to address the items under New Business.

Approve Distribution from SCCF Track Project Fund was tabled.

Dispose of Surplus Property was tabled.

State assessment data was provided and evaluated by the Board with administration and the information was considered when developing and adopting the 2025-2026 USD 412 budget.

Building needs assessments were provided and evaluated by the Board with administration at the August 11, 2025 regular Board meeting and were considered when developing and adopting the 2025-2026 USD 412 Budget.

At the Revenue Neutral Rate Hearing prior to the regular Board meeting, the Board adopted by roll call vote the resolution to exceed the Revenue Neutral Rate.

The Board moved to adopt the 2025-2026 USD 412 Budget with 33% LOB authority as presented (Beckman/White 7-0).

The Board moved to appoint Haley Herrick as the delegate and Billi Beckman as the alternate delegate for the 2025-2026 KASB Convention (White/Weber 7-0).

Mandy Shipley shared with the Board the dollar amount of the Continuing Education Grant Awards for teachers from the 2024-2025 school year and they came to a consensus that the amount was acceptable.

The Board moved to approve resignations as listed (White/Herrick 7-0):

**Anita Petifurd:** Full-time Grade School Custodian

**Audrey Moss:** Part-time daycare provider (still employed as a substitute)

The Board moved to approve new hire(s)/staff updates as listed (Weber/ White 7-0):

**Reagan Burris:** Daycare substitute

**Troy Swint:** Part-time grade school custodian

The Board moved to enter into executive session at 9:30 PM to discuss the evaluation for the Superintendent of Schools pursuant to the non-elected personnel exception under KOMA for 40 minutes with the Board present, returning to open session at 10:10 PM in the District Boardroom (Weber/White 7-0).

Sharris Werner was invited into the executive session at 9:55PM and stayed for the duration.

A change of date and time was needed for the regular October Board meeting due to some conflicts, so the Board gave a consensus to change the regular 2025 October Board meeting from Monday, October 13, 2025 to Monday, October 6, 2025 at 7:00 PM in the District Boardroom. If further conflicts arise on that date, a new date and/or time will be selected and communicated.

Michael Bretz adjourned the meeting at 10:37 PM.

---

MICHAEL BRETZ, PRESIDENT

Approved this 6<sup>th</sup> day of October, 2025

---

MANDY SHIPLEY, CLERK