

UNOFFICIAL UNTIL APPROVED BY BOARD OF EDUCATION  
UNIFIED SCHOOL DISTRICT NO. 412  
SHERIDAN COUNTY, KANSAS

The Board of Education of Unified School District No. 412 met for their regularly scheduled Board meeting on Monday, February 9, 2026 at 7:00 PM in the District Boardroom located in Hoxie, KS.

PRESENT WERE

BOARD MEMBERS: Michael Bretz, Billi Beckman, Mitchell Baalman, Leonard Weber, Erika Carter, Darrin Herl, Brett Oelke  
SUPERINTENDENT: Sharris Werner  
BOARD CLERK: Mandy Shipley  
PRINCIPAL: Chris Gardner  
GUESTS: Johseph Reynolds, Jacob Reynolds, Mallory Wade, Hayden Beckman, Cain Saint, Nathan Gaede

Michael Bretz called the meeting to order at 7:00 PM.

Mandy Shipley took roll call attendance. Six Board members were present.

The agenda was approved as presented (Oelke/Weber 6-0).

Michael Bretz welcomed the guests present.

There were no Communications to the Board to review.

The Board moved to approve the Consent Agenda as presented (Beckman/Carter 6-0).

- a) Approve Current Bills
- b) Approve January Treasurer's report
- c) Approve January Monthly Fund Summary
- d) Approve January Activity Fund Reports
- e) Approve January 12, 2026 Regular Meeting Minutes
- f) Approve Professional Leave
- g) Approval of Gifts and Grants Awards
  - \$6,778 from IPBC – water for concessions & basketball goal shot clocks

Department reports were reviewed.

**Transportation/Maintenance:** The Board reviewed a report provided by director, Travis Arnold

**Large Scale Projects:** Admin shared updates regarding the stadium project.

**FHTNW:** Minutes provided, brief update from Billi Beckman.

**NKESC:** Minutes provided, brief update from Michael Bretz.

**Food Service:** The Board reviewed a written report provided by Tammy Schamberger.  
**Administrator Reports:** Chris Gardner and Sharris Werner provided updates on their respective buildings and the district. The Board reviewed a written report from Athletic Director, Lance Baar.

The Board moved on to address the items under Old Business.

Mitchell Baalman entered the Board meeting at 7:29 PM.

The Board moved to approve the 2026-2027 One-Page Calendar as presented (Oelke/Beckman 7-0).

All guests in attendance exited the Board meeting at 7:32 PM.

The Board moved to enter into executive session at 7:33 PM to discuss the evaluation for the Superintendent of Schools pursuant to the non-elected personnel exception under KOMA for one hour and 25 minutes with the Board only, returning to open session at 8:58 PM in the District Boardroom (Oelke/Weber 7-0).

Chris Gardner entered the executive session at 8:15 PM and exited at 8:25 PM.

Sharris Werner entered the executive session at 8:26 PM and stayed for the duration.

The Board moved on to address the items under New Business.

The Board moved to approve a distribution in the amount of \$29,500 from the USD 412 Hoxie Community Schools Projects Fund in support of the track project held at the Sheridan County Community Foundation (Weber/Carter 7-0).

Dispose of Surplus Property was tabled.

The Board moved to authorize the Clerk of the Board to destroy fiscal records for school year 2019-2020 and payroll records for calendar year 2020 pursuant to K.S.A. 72-5369 and 72-5370 (Oelke/Weber 7-0).

The Board moved to approve updates to the 2025-2026 JR/SR High and Substitute Teacher Handbooks as presented (Beckman/Weber 7-0).

The Board held a brief discussion on the upcoming negotiations process. Michael Bretz reminded Board members to read through the negotiated agreement and come to the March regular meeting with ideas on any changes they would like to see. An executive session was not needed.

The Board moved to enter into executive session at 9:13 PM to discuss certified teacher evaluations pursuant to the non-elected personnel exception under KOMA for 15 minutes with the Board, Sharris Werner and Chris Gardner present, returning to open session at 9:28 PM in the District Boardroom (Oelke/Beckman 7-0).

There were no staff evaluations to review.

The Board moved to enter into executive session at 9:31 PM to discuss staffing and vacancy updates pursuant to the non-elected personnel exception under KOMA for 10 minutes with the Board, Sharris Werner and Chris Gardner present, returning to open session at 9:41 PM in the District Boardroom (Beckman/Carter 7-0).

The Board moved to approve resignations as listed (Oelke/Weber 7-0):

**Christine Jumper:** High School Science Teacher, at the conclusion of her contract for the 2025-2026 school year

**Miranda Marez-Scanlon:** Assistant Athletic Director, effective May 31, 2026

There were no new hires to consider.

Michael Bretz adjourned the meeting at 9:47 PM.

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MICHAEL BRETZ, PRESIDENT

Approved this 9<sup>th</sup> day of March, 2026

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MANDY SHIPLEY, BOARD CLERK