UNOFFICIAL UNTIL APPROVED BY BOARD OF EDUCATION UNIFIED SCHOOL DISTRICT NO. 412 SHERIDAN COUNTY, KANSAS

The Board of Education of Unified School District No. 412 met for their regularly scheduled Board meeting on Monday, December 8, 2025 at 7:00 PM in the Hoxie Grade School Library located in Hoxie, KS.

PRESENT WERE

BOARD MEMBERS: Michael Bretz, Billi Beckman, Mitchell Baalman, Leonard Weber, Haley

Herrick, Reba White

ABSENT: Brett Oelke
SUPERINTENDENT: Sharris Werner
CLERK: Mandy Shipley
PRINCIPAL: Chris Gardner

GUESTS: Erika Carter, Darrin Herl, Knox Washington, Isaac Giancola, Brett

Koster, Corbin Pope, Aubree Carver, Camden Slaubaugh, Nick Robben, Addi Baker, Hailey Vaughn, Chloe Porsch, Michael Haffner, Priscila Meraz, Lily Luft, Keyara Mader, Rose Lowry, Hadley Juenemann, Luis

Rivero, Draden Herl, Yesenia Villegas, Elijah Spillman, Brody

Brewster

Michael Bretz called the meeting to order at 7:00 PM.

Mandy Shipley took roll call attendance. Six Board members were present.

The agenda was approved as presented (Beckman/White 6-0).

Michael Bretz welcomed the guests present.

Communications to the Board included appreciation in the form of cards and flowers from students and staff for departing Board members Reba White and Haley Herrick. Their current term will expire on the second Monday of January, 2026.

The Board moved to approve the Consent Agenda as presented (White/Weber 6-0).

- a) Approve Current Bills
- b) Approve November Treasurer's report
- c) Approve November Monthly Fund Summary
- d) Approve November Activity Fund Reports
- e) Approve November 10, 2025 Regular Meeting Minutes
- f) Approve Professional Leave
- g) Approval of Gifts and Grants Awards
 - none at this time

Department reports were reviewed.

Transportation/Maintenance: The Board reviewed a written report provided by Travis Arnold.

Large Scale Projects: There was discussion with administration and updates on the track and stadium projects were provided.

FHTNW: Minutes provided, brief update from Billi Beckman.

NKESC: Minutes provided, brief update from Michael Bretz.

Food Service: The Board reviewed a written report provided by Tammy Schamberger. **Administrator Reports:** Chris Gardner and Sharris Werner provided updates on their respective buildings and the district. The Board reviewed a written report from Athletic Director, Lance Baar.

The Board moved on to address the item under Old Business.

Certified teacher evaluations were tabled.

The Board moved on to address the items under New Business.

The Board moved to approve a distribution in the amount of \$4,600 from the USD 412 Hoxie Community Schools Projects Fund in support of the track project held at the Sheridan County Community Foundation (White/Baalman 6-0).

Dispose of Surplus Property was tabled.

The Board moved to approve resignations as listed (Weber/Herrick 6-0):

Mandy Shipley: Co-head Junior High Volleyball Coach

Heather Roberson: 7-12 Special Education Paraprofessional, effective 12/17/25

The Board moved to approve the retirement of Tom Friess as high school math teacher at the conclusion of the 2025-2026 school year, with regrets (Weber/White 6-0).

The Board moved to approve new hire(s)/staff updates as listed (Baalman/Oelke 7-0):

Lilliana Luft: part-time Grade School Custodian, effective 11/11/25

All guests exited the Board meeting at 7:30 PM, with the exception of Darrin Herl, Erika Carter, and Hailey Vaughn.

The Board moved to enter into executive session at 7:30 PM to discuss summer & fall sponsor and coach evaluations pursuant to the non-elected personnel exception under KOMA for 50 minutes with the Board, Sharris Werner and Chris Gardner present, returning to open session at 8:20 PM in the Hoxie Grade School Library (Beckman/White 6-0).

Clara Johnson arrived at 7:51 PM and joined the meeting when it resumed in open session.

Michael Bretz adjourned the meeting at 8:22 PM.	
	MICHAEL BRETZ, PRESIDENT
	Approved this 12 th day of January, 2026
	MANDY SHIPLEY, BOARD CLERK