

UNOFFICIAL UNTIL APPROVED BY BOARD OF EDUCATION
UNIFIED SCHOOL DISTRICT NO. 412
SHERIDAN COUNTY, KANSAS

The Board of Education of Unified School District No. 412 met for their regularly scheduled Board meeting on Monday, October 6, 2025 at 7:00 PM in the District Boardroom located in Hoxie, KS.

PRESENT WERE

BOARD MEMBERS:	Michael Bretz, Billi Beckman, Brett Oelke, Mitchell Baalman, Leonard Weber, Haley Herrick, Reba White
SUPERINTENDENT:	Sharris Werner
CLERK:	Mandy Shipley
PRINCIPAL:	Chris Gardner
GUESTS:	Lexi Heskett, Gabby Schamberger, Blayke Mauck, Isaac Gaede, Lance Baar, Travis Arnold

Michael Bretz called the meeting to order at 7:00 PM.

Mandy Shipley took roll call attendance. Seven Board members were present.

The agenda was approved as presented (Beckman/White 7-0).

Michael Bretz welcomed the guests present.

There were no Communications to the Board.

The Board moved to approve the Consent Agenda as presented (Oelke/Baalman 6-0).

- a) Approve Current Bills
- b) Approve September Treasurer's report
- c) Approve September Monthly Fund Summary
- d) Approve September Activity Fund Reports
- e) Approve September 8, 2025 RNR Hearing Minutes
- f) Approve September 8, 2025 Budget Hearing Minutes
- g) Approve September 8, 2025 Regular Meeting Minutes
- h) Approve September 18, 2025 Special Meeting Minutes
- i) Approve Professional Leave
- j) Approval of Gifts and Grants Awards

Department reports were reviewed.

Transportation/Maintenance: Updates and Board discussion with administration and Travis Arnold.

Large Scale Projects: Updates and Board discussion with administration and Travis Arnold.

FHTNW: Minutes provided, brief update from Billi Beckman

NKESC: Minutes provided, brief update from Michael Bretz

Food Service: Written report by Food Service Director Tammy Schamberger was reviewed.

Administrator Reports: Chris Gardner and Sharris Werner provided updates on their respective buildings and the district. Lance Baar answered questions from the Board related to his AD report.

The Board reviewed their current goals.

There were no items to address under Old Business.

The Board moved on to address the items under New Business.

The Board moved to approve a distribution in the amount of \$4,700 from the USD 412 Hoxie Community Schools Projects Fund in support of the track project held at the Sheridan County Community Foundation (Weber/Herrick 7-0).

Dispose of Surplus Property was tabled.

Lexi Heskett, Gabby Schamberger, Blayke Mauck, Isaac Gaede, and Travis Arnold exited the Board meeting at 7:33PM.

The Board moved to enter into executive session at 7:34 PM to discuss the evaluation for the 7-12 Principal pursuant to the non-elected personnel exception under KOMA for 10 minutes with the Board and Sharris Werner present, returning to open session at 7:44 PM in the District Boardroom (Beckman/White -0).

Chris Gardner was invited into the executive session at 7:40 PM and stayed for the duration.

The Board addressed Lance Baar, who initiated a conversation with them about a proposal to expand the current track project.

He and the administration presented a detailed proposal to the Board outlining the scope of work necessary for renovations to the home football stadium, as well as the completion of a few remaining components of the track project not included in the original scope. These proposed improvements align with the district's ongoing efforts to enhance facilities in support of student programs and community use.

The Scott and Michelle Foote family have generously offered to donate the funds necessary for the additional work and stadium renovations. The Board expressed its sincere appreciation for the Foote family's generosity and their continued commitment to supporting USD 412 and its students.

The Board reached a consensus to move forward with the proposed improvements, contingent upon the receipt of donated funds and the finalization of plans and legally required bids obtained by the district.

The Board took a break at 8:24 PM and returned to open session at 8:29 PM.

There were no resignations to accept.

The Board moved to approve new hire(s)/staff updates as listed (Weber/Baalman 7-0):

Chrissy Rietcheck: Part-time Daycare provider and Daycare substitute.

Travis Arnold: Director of Transportation and Maintenance effective October 1, 2025

A change of start time was requested for the regular 2025 December Board meeting due to scheduling constraints, so the Board gave a consensus to change the start time of the December 8, 2025 Board meeting from 7:00 PM to 8:00 PM in the District Boardroom.

Michael Bretz adjourned the meeting at 8:45 PM.

MICHAEL BRETZ, PRESIDENT

Approved this 10th day of November, 2025

MANDY SHIPLEY, CLERK