

UNOFFICIAL UNTIL APPROVED BY BOARD OF EDUCATION
UNIFIED SCHOOL DISTRICT NO. 412
SHERIDAN COUNTY, KANSAS

The Board of Education of Unified School District No. 412 met for their regularly scheduled Board meeting on Monday, January 12, 2026 at 7:00 PM in the Hoxie Grade School Library located in Hoxie, KS.

PRESENT WERE

BOARD MEMBERS: Michael Bretz, Billi Beckman, Mitchell Baalman, Leonard Weber, Erika Carter, Darrin Herl, Brett Oelke

ABSENT:

SUPERINTENDENT: Sharris Werner

BOARD CLERK: Mandy Shipley

PRINCIPAL: Chris Gardner

GUESTS: Trace Ziegler, Ethen Davidson, Caleb Oelke, Jaden Cera, Brodie Tremblay, Ian Giancola, Hayden Beckman, Demi Schippers, Mallory Wade, Madi Watkins, Sydnie Scheetz, Leah Heskett, Travis Arnold, Charlie Ochs, Eyan Farber, Chloe Pope, Walter Weis, Sutton Schwarz, Lance Baar, Miranda Marez-Scanlon, Nathan Gaede,

Michael Bretz called the meeting to order at 7:00 PM.

Mandy Shipley took roll call attendance. Seven Board members were present.

The agenda was approved as presented (Beckman/Oelke 7-0).

Michael Bretz welcomed the guests present.

January is Board appreciation month. As an elected and unpaid position, being a Board of Education member is a selfless commitment to the success of our schools. Many of our Board members have dedicated much of their adult lives to the service and advocacy efforts of our students and district. If you see a Board member out in the community be sure to thank them for their dedication to USD # 412.

Communications to the Board were reviewed/addressed.

The Board reviewed cards, thank you notes, and other tokens of gratitude from the students and staff of USD 412.

High school seniors Ian Giancola and Brodie Tremblay addressed the Board to request approval to form a student chapter of Turning Point USA at Hoxie JR/SR High School. The Board reached a consensus approving the request.

Charlie Ochs provided an overview of the football stadium renovation project currently being developed in partnership with Mammoth Sports Construction and USD 412. The project is made possible by a generous donation from Scott and Michelle Foote. Construction is anticipated to begin following the conclusion of the upcoming spring track season.

All guests in attendance, with the exception of Lance Baar, Miranda Marez-Scanlon, and Travis Arnold, exited the Board meeting at 7:30 PM.

The Board moved to enter into executive session at 7:31 PM to discuss summer & fall sponsor and coach evaluations pursuant to the non-elected personnel exception under KOMA for 47 minutes with the Board, Sharris Werner, Chris Gardner, Lance Baar and Miranda Marez-Scanlon present, returning to open session at 8:18 PM in the Hoxie Grade School Library (Oelke/Weber 7-0).

Miranda Marez-Scanlon exited the executive session at 7:49PM.

Lance Baar and Miranda Marez-Scanlon exited the Board meeting at 8:19 PM.

The Board moved to approve summer 2026 sponsors and 2026-2027 fall coaches as listed (Weber/Baalman 7-0):

Lance Baar – High school boys summer weights
Miranda Marez-Scanlon – High school girls summer weights
Miranda Marez Scanlon – Junior high boys and girls summer weights
Laura Fellhoelter – summer Driver's Education instructor
Lance Baar – Head high school football coach
Chris Gardner – Assistant high school football coach
JR Kaiser – Assistant high school football coach
Brenton Boese – Head junior high football coach
Taye Washington – Assistant junior high football coach
Chris Graham – Head junior high cross-country coach
Lichelle Baar – Head high school volleyball coach
Mandy Shipley – Assistant high school volleyball coach
Lauren Betrand – Assistant high school volleyball coach
Miranda Marez-Scanlon – Head junior high volleyball coach

The Board moved to approve the Consent Agenda as presented (Oelke/Baalman 7-0).

- a) Approve Current Bills
- b) Approve December Treasurer's report
- c) Approve December Monthly Fund Summary
- d) Approve December Activity Fund Reports
- e) Approve December 8, 2025 Regular Meeting Minutes
- f) Approve Professional Leave
- g) Approval of Gifts and Grants Awards

- \$600,000 from the Scott and Michelle Foote family, to be used for the football stadium renovation project. The district has plans to formally recognize the family for this donation closer to fruition of the project.

Department reports were reviewed.

Transportation/Maintenance: Travis Arnold was present to discuss updates within these departments.

Travis Arnold exited the Board meeting at 8:27 PM.

Large Scale Projects: Updates were discussed at the beginning of the meeting in regards to the football stadium renovation project.

FHTNW: Minutes provided, brief update from Billi Beckman.

NKESC: Minutes provided, brief update from Michael Bretz.

Food Service: The Board reviewed a written report provided by Tammy Schamberger.

Administrator Reports: Chris Gardner and Sharris Werner provided updates on their respective buildings and the district. The Board reviewed a written report from Athletic Director, Lance Baar, which included the recognition of head track coach Lichelle Baar, who was named the KCCTFCA girls track coach of the year for 2A for the 2024-2025 school year track season.

The Board took a break at 8:50 PM and resumed in open session at 8:56 PM.

The Board moved on to address the item under Old Business.

The Board moved to enter into executive session at 8:57 PM to discuss certified teacher evaluations pursuant to the non-elected personnel exception under KOMA for 5 minutes with the Board, Sharris Werner and Chris Gardner present, returning to open session at 9:02 PM in the Hoxie Grade School Library (Beckman/Baalman 7-0).

The Board moved on to address the items under New Business.

The Board moved to approve a distribution in the amount of \$7,000 from the USD 412 Hoxie Community Schools Projects Fund in support of the track project held at the Sheridan County Community Foundation (Weber/Oelke 7-0).

Dispose of Surplus Property was tabled.

The Board moved to approve the Board Governance and Operating Procedures for USD 412 (Weber/Beckman 7-0).

The Board moved to hold Board Officer elections and establish meeting dates and times for the 2026-2027 school year at the regular July 13, 2026 Board meeting (Oelke/Baalman 7-0).

The Board moved to approve the December 2025 KASB Board Policy updates as presented (Weber/Baalman 7-0).

The Board reviewed a draft copy of a congruent one-page calendar for the 2026-2027 school year. The calendar will be approved by the Board at the regular February Board meeting.

The Board held a brief discussion on the upcoming Superintendent Evaluation taking place at the regular February Board meeting. They agreed to continue with the same evaluation tool as used the previous fall to stay consistent across the current school year.

The Board moved to enter into executive session at 9:18 PM to discuss resignations pursuant to the non-elected personnel exception under KOMA for 10 minutes with the Board, Sharris Werner and Chris Gardner present, returning to open session at 9:28 PM in the Hoxie Grade School Library (Beckman/Carter 7-0).

The Board moved to approve resignations as listed (Oelke/Baalman 7-0):

Jodi Rogers: Head junior high girls basketball coach

Paiton Rogers: Assistant junior high girls basketball coach

Shayla Tremblay: K-6 Special Education Paraprofessional, effective 1/7/2026

There were no new hires to consider.

Michael Bretz adjourned the meeting at 9:30 PM.

MICHAEL BRETZ, PRESIDENT

Approved this 9th day of February, 2026

MANDY SHIPLEY, BOARD CLERK