

UNOFFICIAL UNTIL APPROVED BY BOARD OF EDUCATION  
UNIFIED SCHOOL DISTRICT NO. 412  
SHERIDAN COUNTY, KANSAS

The Board of Education of Unified School District No. 412 met for their regularly scheduled Board meeting on Tuesday, March 11, 2025 at 7:00 PM in the District Boardroom located in Hoxie, KS.

PRESENT WERE

BOARD MEMBERS: Michael Bretz, Billi Beckman, Brett Oelke, Haley Herrick, Leonard Weber, Reba White, Mitchell Baalman  
SUPERINTENDENT: Sharris Werner  
BOARD CLERK: Mandy Shipley  
PRINCIPAL: Carey Fose  
GUESTS: Lauren Jones, Camden Slaubaugh, Avery Koster, Colton Shipley, Ronnie L. Shipley

Michael Bretz called the meeting to order at 7:00 PM.

The Board and all in attendance recited the flag salute.

Mandy Shipley took roll call attendance. Seven Board members were present.

The agenda for the Board meeting was approved as presented (White/Oelke 7-0).

The Board welcomed the guests present.

Communications to the Board included reminders that 2025 is an election year for the Board of Education, with three members at-large. A letter was provided by art teacher Kristin Johnson from the Kansas Art Education Association about Hoxie students whose art was selected to be displayed as part of Youth Art Month at the Topeka Shawnee County Public Library.

The Board moved to approve the Consent Agenda as presented (Weber/Herrick 7-0).

- a) Approve Current Bills
- b) Approve February Treasurer's report
- c) Approve February Monthly Fund Summary
- d) Approve February Activity Fund Reports
- e) Approve February 10, 2025 Regular Board Meeting Minutes
- f) Approve Professional Leave
- g) Approve Gift and Grant Awards
  - a. SCCF - \$2500 to HHS FFA towards portable garden project
  - b. SCCF - \$727.50 to HGS 6<sup>th</sup> grade class towards participation in the ropes course in Hays sponsored by the Smoky Hill Education Service Center

Department reports were reviewed.

**Transportation/Maintenance:** The Board reviewed a written report provided by Ethan Stickel.

**Large-Scale Projects:** The Board reviewed a written report provided by Ethan Stickel.

**FHTNW:** No report.

**NKESC:** Minutes provided, brief update from Michael Bretz.

**Food Service:** The Board reviewed a written report provided by Tammy Schamberger.

**Administrator Reports:** Carey Fose and Sharris Werner provided updates on their respective buildings and the district.

Sharris Werner and Mandy Shipley reviewed the recent KSDE enrollment audit report.

### **The Board moved on to address items in Old Business:**

The Board moved to enter into executive session at 7:28 PM to discuss the Superintendent salary pursuant to the non-elected personnel exception under KOMA for 30 minutes with the Board and Sharris Werner present, returning to open session at 7:58 PM in the District Boardroom (Beckman/Oelke 7-0).

Sharris Werner exited the executive session at 7:32 PM and was invited back in at 7:54 PM, remaining until the meeting resumed in open session.

Lauren Jones, Camden Slaubaugh, Avery Koster, Colton Shipley, and Ronnie L. Shipley exited the Board meeting at 7:58 PM.

The Board moved to enter into executive session at 8:00 PM to discuss staff evaluations pursuant to the non-elected personnel exception under KOMA for 10 minutes with the Board, Sharris Werner and Carey Fose present, returning to open session at 8:10 PM in the District Boardroom (Beckman/Oelke 7-0).

The Board moved to enter into executive session at 8:11 PM to discuss the opening letter for negotiations pursuant to the exception for employer-employee negotiations under KOMA for 25 minutes with the Board, Sharris Werner, Carey Fose and Mandy Shipley present, returning to open session at 8:36 PM in the District Boardroom (Weber/Herrick 7-0).

### **The Board moved on to address items in New Business:**

The Board moved to approve the quote provided by Hoxie State Insurance for the purchase of a deductible buyback plan for wind and hail damage claims for the 2024-2025 school year as presented (Oelke/White 7-0).

The Board gave consensus to establish to the Kansas Department of Education a local option budget percentage ceiling of 33% for the 2025-2026 budget year.

The Board moved that the Board of Education for USD 412 hereby authorize a reduction in force for the 2025-2026 school year, dissolving two full-time certified teaching positions across the district, to be implemented in accordance with the district's established reduction in force policy, with final

decisions on specific positions to be made by the Superintendent of Schools, and further that the affected employees be provided with appropriate notice (Beckman/Herrick 7-0).

The Board moved to enter into executive session at 8:43 PM to discuss resignations, new hires and staff updates pursuant to the non-elected personnel exception under KOMA for 10 minutes with the Board, Sharris Werner and Carey Fose present, returning to open session at 8:53 PM in the District Boardroom (Beckman/Weber 7-0).

The Board moved to enter into executive session at 8:54 PM to discuss resignations, new hires and staff updates pursuant to the non-elected personnel exception under KOMA for 7 minutes with the Board, Sharris Werner and Carey Fose present, returning to open session at 9:01 PM in the District Boardroom (White/Oelke 7-0).

The Board moved to approve resignations as listed (Oelke/Herrick 7-0):

**Andrea Ziegler:** High School Social Studies Teacher, effective at the end of her contract for the 2024-2025 school year.

**Karl Pratt:** Part-time 7-12 Grade Vocal Music Teacher, effective at the end of his contract for the 2024-2025 school year.

**Kathryn Tremblay:** Part-time 5/6<sup>th</sup> Grade Vocal Music Teacher, effective at the end of her contract for the 2024-2025 school year.

**Easton Slipke:** Head High School Girls Basketball Coach

The Board moved to approve new hires & staff updates as listed (Beckman/Weber 7-0):

**Rachel Byarlay:** transfer from K-4 Vocal Music/5-12 Band Teacher to K-6 Vocal Music Teacher for the 2025-2026 school year.

**Kayla Hockett:** 5-12 Band & 7-12 Vocal Music Teacher for the 2025-2026 school year

The Board moved to enter into executive session at 9:06 PM to discuss confidential student information pursuant to the exception relating to actions adversely or favorably affecting a student under KOMA for 25 minutes with the Board, Sharris Werner, and Carey Fose, returning to open session at 9:31 PM in the District Boardroom (Weber/Beckman 7-0).

Michael Bretz adjourned the meeting at 9:32 PM.

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MICHAEL BRETZ, BOARD PRESIDENT

Approved this 14<sup>th</sup> day of April, 2025

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MANDY SHIPLEY, BOARD CLERK

