

UNOFFICIAL UNTIL APPROVED BY BOARD OF EDUCATION  
UNIFIED SCHOOL DISTRICT NO. 412  
SHERIDAN COUNTY, KANSAS

The Board of Education of Unified School District No. 412 met for their Regular Board meeting on Monday, April 10, 2023 at 7:00 PM in the District Boardroom located in Hoxie, KS.

PRESENT WERE

BOARD MEMBERS: Devan Castle, Michael Bretz, Billi Beckman, Leonard Weber, Mitchell Baalman  
PRESENT BY PHONE: Reba White  
SUPERINTENDENT: Mary Ellen Welshhon  
CLERK: Mandy Shipley  
PRINCIPALS: Carey Fose, Sharris Werner  
GUESTS: Tori Bainter, Alysia Bixenman, Kellie Tice, Lance Baar, Miranda Marez-Scanlon  
ABSENT:

Devan Castle called the meeting to order at 7:00 PM.

Mandy Shipley took roll call attendance. Five Board members were present in person and one Board member was present by phone conference.

The agenda for the Board meeting was approved as amended (Beckman/White 6-0):  
Addition of letter (f) under New Business - *Approve Senior Class Trip*

Devan Castle welcomed the guests present.

Communications to the Board included a reminder about the Board election process. For the 2023 election year USD 412 has four at-large positions for a term of four years and one at large position to fill an unexpired term of two years. The deadline to file for any of the Board positions is June 1, 2023 at 12:00 PM, with the general election taking place in November, and any newly elected Board members taking office in January of 2024.

Tori Bainter, senior class president, gave the Board an overview of plans for the senior class trip.

Tori Bainter and Alysia Bixenman left the meeting at 7:06 PM.

Brett Oelke entered the Board meeting at 7:07 PM.

The Board moved to enter into executive session at 7:08 PM to discuss winter coaching evaluations pursuant to the non-elected personnel exception under KOMA for 10 minutes with the Board, Mary Ellen Welshhon, Sharris Werner, Carey Fose, Lance Baar, and Miranda Marez-Scanlon present, returning to open session at 7:18 PM in the District Boardroom (Bretz/Weber 6-0).

The Board moved to enter into executive session at 7:19 PM to discuss winter coaching evaluations pursuant to the non-elected personnel exception under KOMA for 10 minutes with the Board, Mary Ellen Welshhon, Sharris Werner, Carey Fose, Lance Baar, and Miranda Marez-Scanlon present, returning to open session at 7:29 PM in the District Boardroom (Bretz/Weber 6-0).

The Board moved to enter into executive session at 7:30 PM to discuss winter coaching evaluations pursuant to the non-elected personnel exception under KOMA for 5 minutes with the Board, Mary Ellen Welshhon, Sharris Werner, Carey Fose, Lance Baar, and Miranda Marez-Scanlon present, returning to open session at 7:35 PM in the District Boardroom (Bretz/Weber 6-0).

Lance Baar and Miranda Marez-Scanlon left the Board meeting at 7:36 PM.

The Board moved to approve the Consent Agenda as presented (Weber/Beckman 6-0).

- a) Approve Current Bills
- b) Approve Treasurer's report
- c) Approve Monthly Budget Summary
- d) Approve Activity Fund Reports
- e) Approve March 21, 2023 Board Minutes
- f) Approve Professional Leave
- g) Approve Gift and Grant Awards
  - Childcare Aware sustainability grant \$1800
  - Dane G. Hansen Foundation Auditorium Phase II Grant \$25,000

Department reports were reviewed.

**Large Scale Projects:** Mary Ellen Welshhon gave an update for this report.

**Transportation/Maintenance:** Mary Ellen Welshhon gave an update for this report.

**NWKTC:** Billi Beckman provided minutes from the February meeting for review.

**NKESC:** Minutes from the March meeting were provided for review.

**Food Service:** The Board reviewed an update from Food Service Director, Tammy Schamberger.

**Technology (Board Goal #2):** The Board reviewed a report for technology provided by Mandy Shipley.

**Guidance Department (Board Goal #3):** The Board reviewed a report provided by guidance counselor, Tennille Giancola.

**Administrator Reports:** Carey Fose and Sharris Werner provided updates on their respective buildings.

The Board took a break at 8:12 PM and returned to open session in the District Boardroom at 8:17 PM.

Mary Ellen Welshhon provided her Superintendent's report. Kellie Tice helped present information regarding prior year state assessment scores and current school year data for Fastbridge testing.

Kellie Tice left the meeting at 9:18 PM.

The Board moved on to address the items under Old Business.

The Board held a brief discussion on the process of filling the Board vacancy. The Board plans to appoint someone to fill the current vacancy at the regular May Board meeting. Anyone with questions about the vacancy process should call the district office for more information.

The Board moved to appoint Michael Bretz as NKESC Board member representative for the remainder of the 2022-2023 school year (Castle/White 6-0).

The Board took a break at 9:29 PM and returned to open session in the District Boardroom at 9:34 PM.

The Board moved to enter into executive session at 9:35 PM to discuss administrative compensation pursuant to the exception for non-elected personnel under KOMA for 15 minutes with the Board and Mary Ellen Welshon present, returning to open session at 9:50 PM in the District Boardroom (Beckman/Weber 6-0).

Mandy Shipley was invited into the executive session at 9:48 PM and exited at 9:49 PM.

The Board moved to enter into executive session at 9:51 PM to discuss administrative compensation pursuant to the exception for non-elected personnel under KOMA for 15 minutes with the Board, Mary Ellen Welshon and Sharris Werner present, returning to open session at 10:06 PM in the District Boardroom (Beckman/Weber 6-0).

The Board moved to approve administrative compensation for the 2023-2024 school year as discussed (White/Weber 6-0).

The Board held a brief discussion regarding the negotiations process. The executive session was not needed.

The Board moved on to address the items under New Business.

The Board moved to remainder 27 student laptops and donate them to the senior class students upon graduation (White/Beckman 6-0).

The Board moved to remainder a sound board no longer in use and sell it (Bretz/Castle 6-0).

The Board held a brief discussion on handbook recommendations. Formal recommendations and approval will occur at a future meeting.

The Board moved to enter into executive session at 10:21 PM to discuss winter coach evaluations pursuant to the non-elected personnel exception under KOMA for 10 minutes with the Board only, returning to open session at 10:31 PM in the District Boardroom (Bretz/Beckman 6-0).

The Board moved to enter into executive session at 10:32 PM to discuss winter coach evaluations pursuant to the non-elected personnel exception under KOMA for 38 minutes with the Board and

Mandy Shipley present, returning to open session at 11:10 PM in the District Boardroom (Bretz/Beckman 6-0).

Mandy Shipley exited the executive session at 10:36 PM.

Mary Ellen Welshhon was invited into the executive session at 10:45 PM and remained for the duration.

The Board moved to approve 2023-2024 coaching & sponsor contracts as listed (Weber/Baalman 6-0):

**Easton Slipke** – Head High School Girls Basketball Coach  
**Jodi Rogers** – Assistant High School Girls Basketball Coach  
**Jared Dowell** – Head High School Boys Basketball Coach  
**Noah Nelson** – Assistant High School Boys Basketball Coach  
**Kade Wessel** – Head Junior High Boys Basketball Coach  
**Miranda Marez-Scanlon** – Assistant Junior High Boys Basketball Coach  
**Mike Porsch** – Head High School Wrestling Coach  
**Kyle William** – Assistant High School Wrestling Coach  
**Ryan Etherton** – Assistant High School Wrestling Coach  
**Tyler Baker** – Head Junior High Wrestling Coach  
**Clayton Schamberger** – Assistant Junior High Wrestling Coach  
**Sarah Finger** – Junior High Cheer Sponsor

The Board moved to approve 2023-2024 new hires & staff updates as listed (Baalman/White 6-0):

**Christine Jumper** – 7-9 Math, Geometry & Physics Teacher  
**Carey Scott** – ESOL Program Coordinator/At-Risk Teacher

Devan Castle adjourned the meeting at 11:13 PM.

---

DEVAN CASTLE, PRESIDENT

Approved this 8<sup>th</sup> day of May 2023

---

MANDY SHIPLEY, BOARD CLERK