

Casey Robinson,
Superintendent



HOXIE COMMUNITY SCHOOLS

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UNOFFICIAL UNTIL APPROVED BY BOARD OF EDUCATION

UNIFIED SCHOOL DISTRICT NO. 412

SHERIDAN COUNTY, KANSAS

The Board of Education of Unified School District No. 412 met for their regular meeting on Monday, December 13, 2021 at 7:00 PM in the District Boardroom in Hoxie, Kansas.

PRESENT WERE:

BOARD MEMBERS: Leonard Weber, Billi Beckman, Margery Haas, Michael Bretz,
Lola Baalman, Devan Castle, Reba White

SUPERINTENDENT: Casey Robinson

CLERK: Mandy Shipley

PRINCIPAL: Carey Fose

GUESTS: Tom Feldt, Tennille Giancola, Breanna Brown, Jennifer Carder, Raquelle
Bainter-Pratt, David Leopold, Lance Baar, Mitchell Baalman, Whitney Bainter

Devan Castle called the meeting to order at 7:00 PM.

The Board and all in attendance recited the flag salute.

The Board moved to approved the agenda with the changes as listed (Beckman/White 7-0):

- Addition of report from Tom Feldt under Communications to the Board
- Addition of item 5(d), Executive Session for Matters Affecting a Student, which would move down the items at or below it sequentially

The Board recognized the visitors present.

Devan Castle took a moment to recognize departing Board members Margery Haas and Lola Baalman, who were officially attending their last regular Board meeting, both having served multiple terms for the district. They were given cards from staff as well as plaques commemorating their years of service. Thank you again to both of these ladies for their dedication and commitment to Hoxie Community Schools.

Communications to the Board were reviewed and included a maintenance update from Tom Feldt, and a discussion the Board held with Lance Baar regarding the Junior High Football schedule for the fall of 2022. As of this moment in time there are two open dates for their schedule next fall that he trying to fill.

Tom Feldt left the meeting at 7:06PM.

Lance Baar left the meeting at 7:14PM.

The Board moved to approve the consent agenda as presented (Haas/Weber 7-0).

The Board moved to approve the 3-year service contract from Adams, Brown, Beran and Ball for the fiscal audit (Beckman/Castle 2-5). Motion failed.

The Board moved to approve the 3-year service contract from James V. Myers Chtd. for the fiscal audit (Weber/White 5-2).

Casey Robinson gave a brief update related to daycare visits made to Selden and Grinnell with members of the community daycare committee. A couple of the committee members in attendance also gave a brief update on the visits. The committee will come to the Board with a more formal presentation at the regular meeting in January.

David Leopold, Breanna Brown, and Whitney Bainter left the meeting at 7:36 PM.

The Board reviewed their goals.

1. All employees will receive effective evaluations that reflect their actual performance.
 - This item was tabled until Miranda Marez-Scanlon was able to attend the meeting, having to come straight from supervising home Junior High basketball games.
2. Technology will be developed to complement student learning
 - The Board reviewed a report provided by Denton George and Mandy Shipley

Miranda Marez-Scanlon entered the meeting at 7:39 PM

3. The Guidance Department will be developed to assist all students to have success in our District
 1. Tennille Giancola was present to discuss updates with this goal.

Tennille Giancola left the meeting at 7:43 PM

4. All large-scale projects and other items that are a consensus of the Board will be discussed and updated at each regular Board meeting until completion or dismissal.
 1. High School Auditorium (Lights): Karl Pratt will attend the regular January board meeting to update the Board on this project.
 2. High School Courtyard: No further updates at this time.
 3. District Bathroom Remodel: Items ordered to start updating bathrooms in the Grade School building.
 4. High School Track: No further updates at this time.

The Board moved to enter into executive session at 7:44 PM to discuss fall coach evaluations pursuant to the non-elected personnel exception under KOMA for 20 minutes with the Board, Casey Robinson, Carey Fose and Miranda Marez-Scanlon present, returning to open session at 8:04 PM in the district boardroom (Bretz/Haas 7-0).

The Board took a break at 8:07 PM and returned to open session at 8:13 PM.

The Board moved to enter into executive session at 8:14 PM to discuss fall coach evaluations pursuant to the non-elected personnel exception under KOMA for 10 minutes with the Board only, returning to open session at 8:24 PM in the district boardroom (Baalman/Weber 7-0).

The Board moved to enter into executive session at 8:25 PM to discuss fall coach evaluations pursuant to the non-elected personnel exception under KOMA for 5 minutes with the Board only, returning to open session at 8:30 PM in the district boardroom (Baalman/Weber 7-0).

The Board moved to enter into executive session at 8:31 PM to discuss fall coach evaluations pursuant to the non-elected personnel exception under KOMA for 10 minutes with the Board, Casey Robinson, Carey Fose and Miranda Marez-Scanlon present, returning to open session at 8:41 PM in the district boardroom (Bretz/Haas 7-0).

The Board moved to enter into executive session at 8:42 PM to discuss fall coach evaluations pursuant to the non-elected personnel exception under KOMA for 5 minutes with the Board, Casey Robinson, Carey Fose and Miranda Marez-Scanlon present, returning to open session at 8:47 PM in the district boardroom (Bretz/Haas 7-0).

The Board moved to enter into executive session at 8:48 PM to discuss fall coach evaluations pursuant to the non-elected personnel exception under KOMA for 5 minutes with the Board, Casey Robinson, Carey Fose and Miranda Marez-Scanlon present, returning to open session at 8:53 PM in the district boardroom (Bretz/Haas 7-0).

The Board held a discussion in open session about the evaluation instrument currently used for assistant coaches. The Board wants a different evaluation instrument to be chosen by the athletic directors and administration and the assistant coaches re-evaluated with it by the February board meeting, where they will consider renewing those contracts for the fall 2022 season.

The Board moved to approve the 2022 fall head coaches as presented (White/Baalman 7-0)

- High School Football – Lance Baar
- High School Volleyball – Lichelle Baar
- Junior High & High School Cross Country – Tom Friess
- Junior High Football – Colton Corwin
- Junior High Volleyball – Mandy Shipley

Miranda Marez-Scanlon left the meeting at 9:06 PM.

The Board moved on to Department reports.

Casey Robinson shared his principal's report for Hoxie Grade School. He discussed enrollment, the soil conservation awards ceremony, and positive progress with our reading interventions and improved testing results since the beginning of the school year. He concluded by discussing the need in the very near future for a second elementary special education teacher due to the work load placed on our current teacher in that role.

Carey Fose shared her principal's report for Hoxie JR/SR high. She gave an update on recent activities and athletic events, and discussed meetings attended for KESA and math curriculum selection. The remainder of her report was discussed later on in the meeting in executive session for matters affecting a student.

Minutes from the latest NKESC Board meeting were provided and Devan Castle gave an update on an administrative survey recently given to NKESC employees.

The Board reviewed the Food Service report provided by Tammy Schamberger.

Casey Robinson shared his Superintendents Report. He discussed events and meetings he had attended since the last regular Board meeting as well as changes he'd like to make in the future with our web hosting and KESA related testing.

The Board moved on to New Business.

The Board held a brief discussion regarding COVID and the current impact within the school buildings.

The Board held a brief discussion on policy addressing attendance at school activities in the JR/SR handbook. They came to a consensus to leave the policy as written so no action was taken.

The Board moved to approve the Board Governance & Operating Procedures document as presented (Baalman/Beckman 7-0).

Raquelle Bainter-Pratt left the meeting at 9:55 PM.

The Board moved to enter into executive session at 9:56 PM to discuss confidential student information pursuant to the matters affecting a student exception under KOMA for 5 minutes with the Board, Casey Robinson and Carey Fose present, returning to open session at 10:01 PM in the district boardroom (Baalman/Weber 7-0).

The Board moved to enter into executive session at 10:02 PM to discuss confidential student information pursuant to the matters affecting a student exception under KOMA for 5 minutes with the Board, Casey Robinson and Carey Fose present, returning to open session at 10:07 PM in the district boardroom (Baalman/Weber 7-0).

Mitchell Baalman and Jennifer Carder left the meeting at 10:08 PM.

The Board moved to enter into executive session at 10:09 PM to discuss individual employee performance, resignations, and new hires pursuant to the non-elected personnel exception under KOMA for 25 minutes

with the Board, Casey Robinson and Carey Fose present, returning to open session at 10:34 PM in the District Board room (Bretz/Baalman 7-0).

The Board moved to approve the employment of Morgan Leiker as third grade teacher for the second semester of 2021-2022 school year, with salary to be paid as presented (Weber/White 7-0).

The Board moved to approve the employment of Andrea Ziegler as long-term substitute teacher for 7-9 ELA for the second semester of the 2021-2022 school year (Bretz/Haas 7-0).

The Board moved to approve the employment of Mary Shipley as part-time Online Classroom Supervisor with start date and hourly wage as discussed (Baalman/Weber 7-0).

The Board moved to approve the employment of Lea Richardson as part-time teacher's aid for the remainder of the 2021-2022 school year (Beckman/Bretz 7-0)

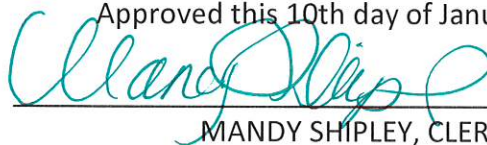
The Board moved to approve the employment of Joel Kuchera as Elementary Teacher for the second semester of the 2021-2022 school year (Haas/Baalman 7-0).

Devan Castle adjourned the meeting at 10:41 PM.



DEVAN CASTLE, PRESIDENT

Approved this 10th day of January 2022



MANDY SHIPLEY, CLERK