

UNOFFICIAL UNTIL APPROVED BY BOARD OF EDUCATION

UNIFIED SCHOOL DISTRICT NO. 412  
SHERIDAN COUNTY, KANSAS

The Board of Education of Unified School District No. 412 met for their regular meeting on Monday, November 8, 2021 at 7:00 PM in the District Board room in Hoxie, Kansas.

PRESENT WERE:

BOARD MEMBERS: Leonard Weber, Billi Beckman, Margery Haas, Michael Bretz,  
Lola Baalman, Devan Castle, Reba White  
SUPERINTENDENT: Casey Robinson  
CLERK: Mandy Shipley  
PRINCIPAL: Carey Fose  
GUESTS: Breanna Brown, Mitchell Baalman, Raquelle Bainter-Pratt, David Leopold,  
Tennille Giancola

Devan Castle called the meeting to order at 7:00 PM.

The Board and all in attendance recited the flag salute.

The agenda for the Board meeting was approved with the addition of item (i. Public Participation Request) under Communications to the Board in the opening of the meeting (Weber/Beckman 7-0).

The Board recognized the visitors present and congratulated the newly elected Board member present, Mitchell Baalman. He, along with Jennifer Carder and Reba White (re-elected), will begin their terms officially on the second Monday of January 2022.

Communications to the Board were reviewed and included a presentation from David Leopold in which he shared his thoughts on allowing a local accounting firm to bid the fiscal audit.

David Leopold left the meeting at 7:05 PM.

The Board moved to approve the Consent Agenda as presented (Haas/White 7-0).

The Board moved to approve the Memorandum of Understanding with Sheridan County Health Complex for school nurse services through May 20, 2022 as presented (White/Weber 7-0).

The Board tabled approval of the fiscal audit contract provided by Adams, Brown, Beran & Ball, agreeing to allow an accounting firm located in Hoxie to submit a bid for the service. Final approval of one of the two firms will take place at the December regular Board meeting.

The Board reviewed their goals.

1. All employees will receive effective evaluations that reflect their actual performance.
  - There were several formal teacher and classified evaluations to be discussed in executive session at the end of the meeting.
2. Technology will be developed to complement student learning
  - The Board reviewed a report provided by Denton George and Mandy Shipley regarding this goal.
3. The Guidance Department will be developed to assist all students to have success in our District
  - Tennille Giancola was present to discuss progress with this goal. She left the meeting at 7:19 PM.
4. All large-scale projects and other items that are a consensus of the Board will be discussed and updated at each regular Board meeting until completion or dismissal.
  1. High School Auditorium (Lights): Carey Fose provided the Board with an update on this project. She told them that a local committee planned to use the same company for lighting that was used for sound, and that their hope was to fully fund the remaining portion of the project with grants.
  2. High School Courtyard: No further updates at this time.
  3. District Bathroom Remodel: Items will be ordered to start updating bathrooms in the Grade School building.
  4. High School Track: No further updates at this time.

The Board moved on to Department reports.

Casey Robinson shared his principal's report for Hoxie Grade School. He discussed enrollment and events/activities that had happened since the last meeting and shared with the Board a list of teachers who were to be evaluated this school year.

Carey Fose shared her principal's report for Hoxie JR/SR High. She discussed events and activities that had happened since the last meeting, gave participation numbers for Junior High Basketball, and held a brief discussion about chronic absenteeism in her building. She also shared information about a STEM program Juniors and Seniors would be attending on November 22, 2021 and a presentation for grades 6-12 sponsored by Sport in Kansas on November 23, 2021 called "Think before you post."

Minutes from the latest NKESC Board meeting were provided and Devan Castle provided a brief update about the meeting.

Margery Haas had no legislative update to report and requested that this agenda item be moved into the Superintendents report in the future.

The Board reviewed the Food Service report.

Casey Robinson shared his Superintendents Report. He discussed events, meetings and activities that had happened in the district since the last Board meeting and spoke briefly about some substitute challenges the district was facing in the spring.

The Board moved on to New Business.

The Board held a discussion on daycare in Hoxie. Breanna Brown was able to provide the Board with insight from the community daycare committee that has been meeting in Hoxie for the last several months. The Board asked Mr. Robinson to join the committee moving forward so he could update them on how the school might need to be involved in the process in the future.

A brief discussion was held regarding any COVID related updates in the district. There were no current positive tests to the knowledge of either administrator.

A discussion and consensus regarding the annual holiday gift for staff was held briefly in the executive session for non-elected personnel.

Raquelle Bainter-Pratt left the meeting at 7:57 PM.

The Board moved to enter into executive session at 7:58 PM to discuss individual employee performance, resignations, and new hires pursuant to the non-elected personnel exception under KOMA for 35 minutes with the Board, Casey Robinson and Carey Fose present, returning to open session at 8:33 PM in the District Board room (Baalman/Haas 7-0).

The Board moved to enter into executive session at 8:34 PM to discuss individual employee performance, resignations, and new hires pursuant to the non-elected personnel exception under KOMA for 10 minutes with the Board, Casey Robinson and Carey Fose present, returning to open session at 8:44 PM in the District Board room (Baalman/Haas 7-0).

Breanna Brown and Mitchell Baalman left the meeting at 8:45 PM.

The Board moved to enter into executive session at 8:45 PM to discuss individual employee performance, resignations, and new hires pursuant to the non-elected personnel exception under KOMA for 25 minutes with the Board, Casey Robinson, Carey Fose, and Mandy Shipley present, returning to open session at 9:10 PM in the District Board room (Baalman/Haas 7-0). Mandy Shipley exited the executive session at 8:56 PM.

The Board moved to accept the early resignation of Lauren Bass as 7-9 ELA teacher, releasing her from all duties effective December 31, 2021, and to withhold all liquidated damages owed to USD # 412 from her final calculated salary earned (Bretz/Baalman 7-0).

The Board moved to approve the employment of Amanda Lerma as part-time teachers aid for the remainder of the 2021-2022 school year (Beckman/Baalman 7-0).

Devan Castle adjourned the meeting at 9:14 PM.

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DEVAN CASTLE, PRESIDENT

Approved this 13th day of December, 2021

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MANDY SHIPLEY, CLERK