

**James Howard,
Superintendent**



HOXIE COMMUNITY SCHOOLS

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UNOFFICIAL UNTIL APPROVED BY BOARD OF EDUCATION

UNIFIED SCHOOL DISTRICT NO. 412
SHERIDAN COUNTY, KANSAS

The Board of Education of Unified School District No. 412 met for their regular meeting on Monday, September 14, 2020 at 7:00 PM at the Central Administrative Office in Hoxie, Kansas.

PRESENT WERE

BOARD MEMBERS:	Michael Bretz, Devan Castle, Margery Haas, Leonard Weber, Billi Beckman
ABSENT:	Reba White, Lola Baalman
SUPERINTENDENT:	Jim Howard
CLERK:	Mandy Shipley
PRINCIPAL:	Mark Wildeman
GUESTS:	Tom Feldt, Taylor Heim, Billi Wilson, Lucas Burmeister

Devan Castle called the meeting to order at 7:00 PM.

The Board and all in attendance recited the flag salute.

The agenda for the Board meeting was approved as presented (Weber/Beckman 5-0).

There were no Communications to the Board to review.

Taylor Heim with Adams, Brown, Beran & Ball presented the 2019-2020 Fiscal Audit Report.

Taylor Heim left the Board meeting at 7:09 PM.

The Board approved the Audit Report as presented (Haas/Bretz 5-0).

Tom Feldt then led the Board and meeting out of the Central Administrative Office and around the district to look over completed summer projects. The Board started at the High School, viewing the new concession stand, concrete work on the south and south east side of the building, new flooring in the FACS classroom and library, and new science "lab" countertops in Alysia Bixenman's classroom. They returned to the Grade School to look at the AC units in the gym and the carpeting in Tiffni Carter's 1st grade classroom, as well as the updated and overhauled Elementary Music classroom where Paulette Wildeman teaches. The Board

returned their meeting to the Central Administrative Office at 7:55 PM. Tom Feldt left the meeting at that time as well.

Lola Baalman joined the meeting via phone conference at 7:56 PM.

The Board moved to approve the Consent Agenda for business reports as presented (Bretz/Beckman 6-0).

The Board reviewed their goals.

1. All employees will receive effective evaluations that reflect their actual performance.
 - No evaluations this meeting, however, there will be a lot this year, with several new and second year teachers in the district as well as many new classified staff.
2. Technology will be developed to complement student learning
 - Jim Howard delivered the technology report. He updated them on what Denton George has been working on since the last meeting and additional technology purchases made to meet the needs of enrollment. The district is currently in year 5 of the original technology plan, and will be planning the next 5 year cycle this year. With the district being able to use county SPARK money to purchase new laptops for High School students and all teachers this year, the plan will have a much better starting off point. He then concluded by giving an overview of how the school year has started off in terms of the new and existing technology district wide.
3. The Guidance Department will be developed to assist all students to have success in our District
 - The Board reviewed a report provided by Tennille Giancola. She gave an update on colleges that will be available to visit with students each week on Wednesdays from September 2nd through November 11th, discussed progress on JH and HS SIT teams and processes, and provided an update on internships and scholarships.

Lola Baalman arrived in person to the Board meeting at 8:08 PM.

4. All large-scale projects and other items that are a consensus of the Board will be discussed and updated at each regular Board meeting until completion or dismissal.
 1. The Board toured the HS concession stand and talked about door buzzer systems and locations during their project tour. An update about dual credit scholarships was provided by Tennille Giancola in her guidance report. Jim Howard gave an update on possible drop ceilings at the Grade School, saying he was still a long way off from formal bids for the time being. Mark Wildeman provided updates on progress with auditorium lights and sound as well as the HS courtyard project, whose committee had a meeting earlier in the evening.

Jim Howard shared his principals' report for Hoxie Grade School. He shared enrollment numbers and spoke about events that had taken place since the last regular Board meeting including the first BLT meeting of the year on August 31st, picture day, and the Fort Wallace field trip for grades 3, 5 & 6 on September 11th. He concluded his report by recapping the start of the school year so far, stating it has been wonderful despite the extra challenges present.

Mark Wildeman share his principal's report for Hoxie JR/SR High. He shared enrollment information as well as fall sports participation numbers and informed the Board the High School had moved senior night events up this year as a precautionary measure. He also gave an update on how remote learning was working for students taking that option, recapped 7th grade orientation night and attendance, informed them of the effort to broadcast JV events on our YouTube channel and/or Facebook live, and shared the results of STUCO's presidential elections, which name Gavin Tremblay president and Imogen Tremblay vice-president for the school year. He also held a brief discussion with the Board over the MCL COVID policy before concluding his report.

Devan Castle gave a brief update on the most recent NKESC Board Meeting and copies of the last meeting minutes were provided.

Margery Haas gave a brief legislative update.

The Board reviewed the Food Service Report.

Jim Howard shared his Superintendent's report. He discussed enrollment and gave an overview of district events and meetings he had attended since the last regular board meeting including PDC training, Leadership of Tomorrow, In-Services, and the first day of school. He also discussed MAP testing, noting most of our students had completed the fall testing and the data would be broken out and provided at the next meeting. He then informed the Board the district had found a new nurse, Renee Wagoner, and that we were extremely happy to have her on Board. He concluded his report by asking for input on anything they might have to add for the new concession stand before the project was complete.

The Board moved to appoint Devan Castle and Michael Bretz to review new KASB Board policies (Beckman/Baalman 6-0). Policy review/recommendations and the approval and adoption of policy changes will take place at the regular board meeting in October.

The Board moved to appoint Lola Baalman to the sick leave bank committee for the 2020-2021 school year (Haas/Weber 6-0).

The Board moved that USD #412 would elect to NOT participate in the Payroll Tax Holiday program (Bretz/Weber 6-0).

Discussion and consideration of approval for the door buzzer systems was tabled to the October regular board meeting.

Billi Wilson and Lucas Burmeister left the meeting at 9:03 PM.

The Board moved to enter into executive session at 9:04 PM to discuss individual employee performance, terminations, resignations, and new hires pursuant to the non-elected personnel exception under KOMA for 15 minutes with the Board, Jim Howard, Mark Wildeman and Mandy Shipley present, returning to open session at 9:19 PM in the BOE room (Baalman/Beckman 6-0). Mandy Shipley left the executive session at 9:11 PM.

The Board moved to approve the termination of Jessica Campbell as school cook as of September 3, 2020, for the 2020-2021 school year (Bretz/Beckman 6-0).

The Board moved to approve the termination of Wendy Cousins as school cook as of September 3, 2020, for the 2020-2021 school year (Beckman/Weber 6-0).

The Board moved to approve the hiring of Angie Pratt as school cook for the 2020-2021 school year (Haas/Baalman 6-0).

The Board moved to approve the hiring of Dana Baier as Elementary STUCO sponsor for the 2020-2021 school year Weber/Baalman 6-0).

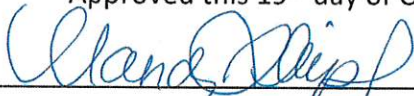
The Board moved to approve the hiring of Mandy Shipley as part-time High School Assistant Volleyball Coach for the 2020-2021 school year (Beckman/Haas 6-0).

Devan Castle adjourned the meeting at 9:22 PM.


Devan Castle (Oct 21, 2020 10:00 CDT)

DEVAN CASTLE, PRESIDENT

Approved this 19th day of October, 2020



MANDY SHIPLEY, CLERK