

**James Howard,  
Superintendent**



# **HOXIE COMMUNITY SCHOOLS**

## **USD #412 – CENTRAL OFFICE**

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UNOFFICIAL UNTIL APPROVED BY BOARD OF EDUCATION

UNIFIED SCHOOL DISTRICT NO. 412

SHERIDAN COUNTY, KANSAS

The Board of Education of Unified School District No. 412 met for their regular meeting on Monday, February 8, 2021 at 7:00 PM in the Hoxie Grade School Library in Hoxie, Kansas.

**PRESENT WERE**

<b>BOARD MEMBERS:</b>	Leonard Weber, Michael Bretz, Billi Beckman, Devan Castle, Margery Haas, Lola Baalman
<b>SUPERINTENDENT:</b>	Jim Howard
<b>CLERK:</b>	Mandy Shipley
<b>PRINCIPAL:</b>	Mark Wildeman
<b>ABSENT:</b>	Reba White
<b>GUESTS:</b>	Peggy Eland, Whitney Bainter, Tom Feldt

Devan Castle called the meeting to order at 7:00PM.

The Board and all in attendance recited the flag salute.

The agenda for the Board meeting was approved with the addition of the Transportation/Maintenance Report under Communications to the Board and the elimination of item 5(e.) under New Business (Beckman/Baalman 6-0).

The Board recognized the visitors present.

Communications to the Board were addressed, which included a reminder about upcoming Board elections in November for three at-large positions and the Transportation/Maintenance Report.

Tom Feldt held a discussion with the Board about the bathroom remodel project he was given consensus to pursue bids for at the regular January Board meeting. He requested that the regular March 8, 2021 Board meeting begin an hour early, to allow time for the Board to tour eight district bathrooms that he would like to include in the project. The general consensus was to go ahead and change the time to accommodate that request. He also expressed concerns about the amount of time it may take to receive fixtures such as faucets and sinks, so he was given consensus to proceed with ordering many of those items to avoid a bottleneck with the project moving forward.

Tom Feldt left the meeting at 7:22 PM.

The Board moved to approve the consent agenda as presented (Haas/Weber 6-0).

The Board reviewed their goals.

1. All employees will receive effective evaluations that reflect their actual performance.
  - Evaluations for the meeting included five teachers and the 7-12 principal all addressed and discussed in the executive session for personnel under new business at the end of the meeting.
2. Technology will be developed to complement student learning
  - Jim Howard delivered the technology report. The technology committee will be meeting on Wednesday, February 10, 2021 to discuss the next 5-year plan so he gave the Board a copy of the agenda for that meeting and will update them on the outcome of that meeting through his Friday notes and at the next regular Board meeting. He wants to move on purchases for year one at that meeting so that we are able to receive items in time for the 2021-2022 school year.
3. The Guidance Department will be developed to assist all students to have success in our District.
  - The Board reviewed a report provided by Tennille Giancola with an update on progress with this goal. Separate from the report, she provided a list of all the courses and hours students have or are taking for dual credit this school year. The Board will re-add the conversation about dual credit scholarship opportunities at the regular March Board meeting. The goal would be to develop scholarship opportunities for dual credit beginning in the 2021-2022 school year.
4. All large-scale projects and other items that are a consensus of the Board will be discussed and updated at each meeting until completion or dismissal.
  - Jim Howard gave an update on the door buzzer project. The project as approved has been completed at this time and will be taken off of this Board goal moving forward. The addition of buzzer enabled doors in other locations throughout the district will be addressed in the future as deemed necessary.
  - Mark Wildeman informed the Board that phase one of the auditorium project, which includes updating the projection and sound, was scheduled to begin during spring break March 22, 2021 through March 26, 2021. The stage flooring will take place soon after in April.
  - The high school courtyard committee met with an engineer via zoom and are awaiting the results of that consultation before proceeding any further with the project.
  - The district bathroom remodel project was discussed in detail through the Transportation/Maintenance Report at the beginning of the meeting.
  - Devan Castle noted that refinishing/resurfacing the track would be something the district would need to plan for in the next 5 years and it was agreed to add it to this Board goal moving forward. Mr. Howard will start reaching out to vendors to get an idea on the price tag of the project for budget planning purposes.

Jim Howard shared his Principal's report for Hoxie Grade School. He discussed enrollment changes, the Drums of the World performance on January 26, 2021 (originally scheduled to take place in another district, rescheduled to Hoxie), a proposed remodel of the current Grade School computer lab, and gave a brief overview of the elementary BLT meeting that took place earlier in the day. He noted that the book fair was currently scheduled to take place April 12, 2021 through April 16, 2021. He concluded by giving them an update on the Title Reading program taking place of the Read & Run, entitled "Reading is Fun," organized by Billi Wilson.

Mark Wildeman shared his Principal's report for Hoxie JR/SR High. He informed them we had enrolled three new students at the High School level, confirmed the MCL would be holding league meets for High School Scholars Bowl and Forensics, as well as hosting an Art show (all previously postponed), and also touched on the Drums of the World performance that the students in his building were able to enjoy as well. He spent time updating the Board about COVID related KSHSAA affairs, and a brief discussion was held regarding the way post season wrestling was being handled. He then informed the Board that the juniors would be taking the ACT test on February 23, 2021 starting at the beginning of the school day. He also let them know that Mrs. Bultena was working on plans to take FFA students who had met fundraising goals on a reward trip later on in the month of March. He concluded by discussing a website redesign that Mrs. Heskett and her web design class have been working on, letting the Board know that once it's finalized it will roll out and hopefully be more user friendly and a better source for live updates from the district's social media platforms, combing all of the live feeds into one location.

Leonard Weber attended the most recent NKESC Board meeting in place of Devan Castle and gave a brief report. Minutes from the meeting were provided for review.

Margery Haas gave a brief legislative update.

The Board reviewed the Food Service Report.

Jim Howard shared his Superintendent's report. He discussed events and happenings in the district since the last regular Board meeting which included several meetings he had attended (both virtually and in person), updated walkthrough data, and pertinent education related bills currently on the table at the state legislative level, namely HS 2068. He also gave a brief update on project EVERS, KESA, and ESSR II federal dollars the district will be receiving in March. He concluded his report by letting the Board know that the school is working with public health to make sure the COVID vaccine is available to individuals working in the school system who are interested in receiving it.

The Board held a brief discussion on any updates regarding COVID. There were no significant updates to report regarding the school. Margery Haas wanted to make sure that the community knew that if they are interested in receiving the COVID vaccine they should call public health to be put on a list.

The Board held a brief discussion on the ESSR-2 federal funding the district was receiving in March.

The Board moved to use a portion of the ESSR-2 funding to pay full time staff a bonus as presented and discussed for the added COVID time during the 2020-2021 school year to be paid on a date within fiscal year 2021 determined by the administration and district clerk (Weber/Haas 6-0).

A discussion and possible action on how to handle a bonus for part time staff will be held at the next regular Board meeting in March.

The Board moved to authorize the clerk of the Board to destroy fiscal records for school year 2014-2015 and payroll records for calendar year 2015 pursuant to K.S.A 72-5369 and 72-5370 (Haas/Baalman 6-0).

The Board held a discussion on the one-page school calendar for 2021-2022. A congruent calendar was presented and a calendar committee will meet and discuss it prior to the regular March Board meeting for approval.

The Board took a break at 8:38 PM and returned to open session at 8:44 PM in the Hoxie Grade School Library.

The Board moved to enter into executive session at 8:45 PM to discuss individual employee performance, resignations, and new hires pursuant to the non-elected personnel exception under KOMA for 20 minutes with the Board, Jim Howard, and Mark Wildeman present, returning to open session at 9:05 PM in the Hoxie Grade School Library (Baalman/Beckman 6-0).

Whitney Bainter left the meeting at 8:45 PM.

The Board moved to approve the hiring of Quanah Gardiner as High School Social Studies teacher for the 2021-2022 school year (Bretz/Haas 6-0).

The Board moved to approve Brodrick Cross as part time teachers aid for the remainder of the 2020-2021 school year (Haas/Weber 6-0).

The Board received a resignation letter from 7-12 Principal Mark Wildeman at the beginning of the meeting, and were able to review it prior to taking the following action:

The Board moved to accept the resignation of 7-12 Principal Mark Wildeman upon completion of the 2020-2021 school year contract date of July 31, 2021 (Bretz/Weber 6-0).

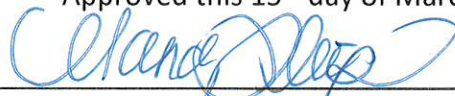
Devan Castle adjourned the meeting at 9:10 PM.



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DEVAN CASTLE, PRESIDENT

Approved this 15<sup>th</sup> day of March, 2021



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MANDY SHIPLEY, CLERK