

James Howard,
Superintendent



HOXIE COMMUNITY SCHOOLS

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UNOFFICIAL UNTIL APPROVED BY BOARD OF EDUCATION

UNIFIED SCHOOL DISTRICT NO. 412

SHERIDAN COUNTY, KANSAS

The Board of Education of Unified School District No. 412 met for their regular meeting on Monday, April 12, 2021 at 7:00 PM in the Hoxie Grade School Library in Hoxie, Kansas.

PRESENT WERE

BOARD MEMBERS: Leonard Weber, Michael Bretz, Billi Beckman, Devan Castle, Margery Haas, Lola Baalman, Reba White

SUPERINTENDENT: Jim Howard

CLERK: Mandy Shipley

PRINCIPAL: Mark Wildeman

ABSENT:

GUESTS: Breanna Brown, Dana Baier, Lance Baar, Miranda Marez-Scanlon

Devan Castle called the meeting to order at 7:00PM.

The Board and all in attendance recited the flag salute.

The agenda for the Board meeting was approved with changes as follows; Item (f) under New Business was moved to item (3.) under the first Board goal in Old Business (Baalman, White 7-0).

The Board recognized the visitors present.

There were no Communications to the Board to review.

The Board moved to approve the consent agenda as presented (Baalman/Haas 7-0).

The Board reviewed their goals.

1. All employees will receive effective evaluations that reflect their actual performance.
 - Evaluations for the meeting included five 7-12 teachers and winter coaches. Teacher evaluations were discussed later in the meeting in the non-elected personnel executive session in new business.

- The Board moved to enter into executive session at 7:05 PM to discuss winter coaching evaluations and recommendations pursuant to the non-elected personnel exception under KOMA for 20 minutes with the Board, Miranda Marez-Scanlon and Lance Baar present, returning to open session at 7:25 PM in the Hoxie Grade School Library (Weber/Beckman 7-0).

The Board moved to enter into executive session at 7:26 PM to discuss winter coaching evaluations and recommendations pursuant to the non-elected personnel exception under KOMA for 10 minutes with the Board, Miranda Marez-Scanlon and Lance Baar present, returning to open session at 7:36 PM in the Hoxie Grade School Library (Weber/Beckman 7-0).

The Board moved to enter into executive session at 7:37 PM to discuss winter coaching evaluations and recommendations pursuant to the non-elected personnel exception under KOMA for 10 minutes with the Board, Miranda Marez-Scanlon and Lance Baar present, returning to open session at 7:47 PM in the Hoxie Grade School Library (Weber/Beckman 7-0).

The Board moved to enter into executive session at 7:48 PM to discuss winter coaching evaluations and recommendations pursuant to the non-elected personnel exception under KOMA for 10 minutes with the Board, Miranda Marez-Scanlon and Lance Baar present, returning to open session at 7:58 PM in the Hoxie Grade School Library (Weber/Beckman 7-0).

The Board moved to enter into executive session at 7:59 PM to discuss winter coaching evaluations and recommendations pursuant to the non-elected personnel exception under KOMA for 5 minutes with the Board only, returning to open session at 8:04 PM in the Hoxie Grade School Library (Weber/Beckman 7-0).

- The Board moved to approve the list presented for 2021-2022 Winter Coaching positions with modifications as discussed (Bretz/Haas 7-0).

Miranda Marez-Scanlon and Lance Baar left the meeting at 8:05 PM.

- ii. Technology will be developed to complement student learning
 - Jim Howard delivered the technology report. He informed the Board that all year one technology had been ordered (with the exception of iPads) and would arrive late June in time to be set up properly for the next school year. He also discussed progress on the Grade school computer lab renovation and informed them that the lab in the JH/HS would be taken down over the summer. Since the JH/HS has gone one-to-one in the last few years, the lab is not utilized like it once was, so the space can be used for other purposes. He concluded by letting them know that the district would have many old computers that need to be remaindered this summer, and suggested holding an event where community members/students/patrons could give a free will donation for an old device.

- iii. The Guidance Department will be developed to assist all students to have success in our District.
 - The Board reviewed a report provided by Tennille Giancola with an update on progress with this goal. Separate from the report, she provided a list of all the courses and hours students have or are currently taking for dual credit this school year, broken down by grade level.
- iv. All large-scale projects and other items that are a consensus of the Board will be discussed and updated at each meeting until completion or dismissal.
 1. Mark Wildeman shared an update on the High School Auditorium project. The sound system is still waiting on a back ordered mixer board but once that arrives the training can take place and that portion will be complete. The stage flooring is taking place right now and should be complete prior to graduation.
 2. Jim Howard gave an update on the High School Courtyard project. He is still waiting on some of the specs and a bid for the canopy. A bid for the concrete work for the area was received and reviewed by the Board. Further discussion and a decision on the concrete work will be made at a later date.
 3. Jim Howard gave an update on the Bathroom remodel project. Bathrooms in the district are being created and/or updated/remodeled. Most of the fixtures for this project have been ordered and framing has taken place for a new bathroom on the second floor of the High School as well as construction starting in the bathroom near the FACS room downstairs at the High School. Other bathrooms in this project will begin once those two bathrooms are further along and/or finished.
 4. Jim Howard gave an update on the Dual Credit Scholarship the Board has been discussing this school year. After reviewing information provided by Tennille Giancola throughout the school year, the Board came to a consensus that they would provide the funding either through the budget, grant, or combination of both, to any students who wanted to take advantage of the opportunity. Details about how this will work will be communicated to students and parents at a date later in the summer, prior to the start of the next school year. Since the Board committed to funding this moving forward, this item has been completed and will no longer appear underneath this goal.
 5. Jim Howard provided an update on progress with needs regarding the High School track. The Board came to a consensus to set aside the funds in Capital Outlay over the next three budget years to pay for this project, based on the bids and communication received about how much it could potentially cost at that time to renovate or potentially re-do the track surface.

Jim Howard shared his Principal's report for Hoxie Grade School. He spoke about events that had happened since the last meeting including Parent/Teacher conferences, several IEP meetings, and a visit from the Gideons to the 5th and 6th grade classes. He also gave them the date for Ag Fun day (May 5th) and gave a brief update on plans for summer school. He then discussed Ages and Stages testing taking place, which helps the teachers/school determine their recommendations on whether or not those children who are old enough for Kindergarten are ready to begin. He emphasized that the school could only recommend based on the testing. The parents/guardians have the final say whether or not to follow the recommendations. As long as the child is old enough to enroll in Kindergarten, they can do so. He concluded by letting them know that both family game night and the book fair had taken place prior to the start of the Board meeting, with the book fair running through Friday, April 16th.

Mark Wildeman shared his Principal's report for Hoxie JR/SR High. He informed the Board that enrollment for Drivers Education this summer had started and that any student who turns 14 before June 1st could take the course. He passed around the latest issue of the Tomahawk Newsletter and spoke about its inception, and provided dates for upcoming events such as the IPBC sponsored High School Athletic Banquet (May 5th), Junior High awards (May 18th), 8th grade field trip (May 17th) and promotion (May 18th), Baccalaureate (May 11th) and High School Graduation (May 15th). He also gave updates on the loosening of some spring sports guidelines from KSHSAA, and informed the Board that many of our league schools had begun to lift their mask mandates. He concluded by letting the Board know how many students were interested in the welding program through NWKTC's location in Quinter next school year.

Devan Castle gave a brief update on the latest happenings at the NKESC in Oakley and minutes from the most recent meeting were provided.

Margery Haas gave a brief legislative update.

The Board reviewed the Food Service Report.

The Board took a break at 8:50 PM and returned to open session at 8:56 PM.

Jim Howard shared his Superintendent's report. He discussed events and happenings in the district since the last regular Board meeting which included several meetings he attended (both virtually and in person), the completion of the KSDE enrollment audit, the 2021-2022 professional development schedule and High School Prom. He commended everyone involved in the planning and implementation of Prom, calling it a very successful event. He informed the Board he had filled out the paperwork for the KESA year four pause and then talked about a proposed 2% budget cut making its way through legislation and other pertinent legislative happenings. He informed them that state assessment testing had starting taking place and should be concluded by May 1st. He concluded by discussing an update from KJUMP regarding the increased natural gas bills stemming from the extreme cold back in February, and having a discussion on when to issue the COVID stipend to staff after explaining the process of obtaining ESSER 2 funds from the state. The Board came to a consensus to have the clerk issue the stipend to staff as discussed as soon as reasonably possible.

The Board held a brief discussion on any updates regarding COVID. There were no significant updates to report regarding the school.

Mandy Shipley gave the Board an update and asked pertinent questions regarding the ongoing Superintendent Search.

The Board moved to enter into executive session at 9:28 PM to discuss the opening proposals for negotiations pursuant to the exception for employer-employee negotiations under KOMA for 20 minutes with the Board, Jim Howard, and Mandy Shipley present, returning to open session at 9:48 PM in the Hoxie Grade School Library (Weber/White 7-0).

The Board moved to enter into executive session at 9:49 PM to discuss individual employee performance, resignations, and new hires pursuant to the non-elected personnel exception under KOMA for 30 minutes with the Board, Jim Howard, and Mark Wildeman present, returning to open session at 10:19 PM in the Hoxie Grade School Library (Beckman/Baalman 7-0).

The Board moved to accept the resignation of Megan Beiker, releasing her from all teaching and supplemental duties for USD # 412 at the completion of the 2020-2021 contract year (Bretz/Beckman 7-0).

The Board moved to accept the resignation of Garret Kaiser as Head Junior High Football Coach (Baalman/Weber 7-0).

The Board moved to accept the resignation of Jaxen Moss as Assistant High School Boys Basketball Coach (Haas/Beckman 7-0).

The Board moved to accept the resignation of Robert Jones as school cook effective April 21, 2021 (Bretz/Weber 7-0).

The Board moved to approve the 2021-2022 list of Sponsors as presented (Baalman/Haas 7-0).

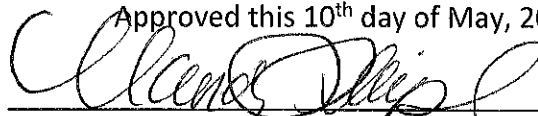
The Board moved to approve Quannah Gardiner as Assistant Junior High and High School Cross Country Coach and Assistant High School Track Coach for the 2021-2022 school year (Bretz/White 7-0).

Devan Castle adjourned the meeting at 10:25 PM.



DEVAN CASTLE, PRESIDENT

Approved this 10th day of May, 2021



MANDY SHIPLEY, CLERK