

**James Howard,
Superintendent**



HOXIE COMMUNITY SCHOOLS

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UNOFFICIAL UNTIL APPROVED BY BOARD OF EDUCATION

UNIFIED SCHOOL DISTRICT NO. 412
SHERIDAN COUNTY, KANSAS

The Board of Education of Unified School District No. 412 met for their regular meeting on Monday, January 11, 2021 at 7:00 PM in the Hoxie Grade School Library in Hoxie, Kansas.

PRESENT WERE

BOARD MEMBERS: Leonard Weber, Michael Bretz, Billi Beckman, Devan Castle, Margery Haas, Reba White, Lola Baalman
SUPERINTENDENT: Jim Howard
CLERK: Mandy Shipley
PRINCIPAL: Mark Wildeman
GUESTS: Leah Heskett, Carly Spresser, Tom Feldt, Miranda Marez-Scanlon

Devan Castle called the meeting to order at 7:00PM.

The Board and all in attendance recited the flag salute.

The agenda for the Board meeting was approved as presented (White/Haas 7-0).

January is Board appreciation month. As an elected and unpaid position, being a Board of Education member is a selfless commitment to the success of our schools. Many of them have dedicated much of their adult lives to the service and advocacy efforts of our students and district. If you see a Board member out in the community be sure to thank them for their dedication to USD # 412.

The Board recognized the visitors present.

Communications to the Board were addressed, which included thank you cards and the Transportation/Maintenance Report.

Tom Feldt started his report by showing the Board the plaque received by the family of Benny Taylor that will be mounted onto the high school concession stand. He will be seeking to replicate the plaque to recognize contributions to the concession stand by the Toothaker Estate as well. He then proposed ideas he had about remodeling bathrooms district wide (starting with the High School), and the possibility of adding a family bathroom at the west end of the band/vocal hall as well as restrooms on the second floor of the high school building. The Board agreed he should move forward seeking plans and bids for the project. He

then gave an overview of bids he presented for the stage floor in the auditorium and gave his input on the bids for the auditorium sound, projection and lighting.

Tom Feldt left the meeting at 7:30 PM.

The Board moved to approve the consent agenda as presented (Haas/Weber 7-0).

The Board reviewed their goals.

1. All employees will receive effective evaluations that reflect their actual performance.
 - Miranda Marez-Scanlon was present to speak with the Board regarding fall coaching and weight sponsor evaluations.
 - The Board moved to enter into executive session at 7:32 PM to discuss fall and weight program coaching/sponsor evaluations pursuant to the non-elected personnel exception under KOMA for 15 minutes with the Board and Miranda Marez-Scanlon present, returning to open session at 7:47 PM in the Hoxie Grade School Library (Bretz/Beckman 7-0).
 - The Board moved to enter into executive session at 7:48 PM to discuss fall and weight program coaching/sponsor evaluations pursuant to the non-elected personnel exception under KOMA for 5 minutes with the Board, Jim Howard, and Miranda Marez-Scanlon present, returning to open session at 7:53 PM in the Hoxie Grade School Library (Bretz/Beckman 7-0).
 - The Board moved to approve the coaches and sponsor list for the 2021-2022 school year as presented (Bretz/White 7-0).

Miranda Marez- Scanlon left the meeting at 7:55 PM.

- Winter and Spring coaching and sponsor evaluations will take place at the conclusion of their respective seasons, as will their approval for the next season.
2. Technology will be developed to complement student learning
 - Jim Howard delivered the technology report. There were no major issues with technology breaking or needing repaired since the last meeting. He told the Board about extra technology purchases made in the central office and let them know he wanted to send a technology survey out to staff prior to the next technology committee meeting to see if there are any needs the district is unaware we need, so that they can be worked in to the next 5-year plan if the committee thinks they should be.
 3. The Guidance Department will be developed to assist all students to have success in our District.
 - The Board reviewed a report provided by Tennille Giancola with an update on progress with this goal.
 4. All large-scale projects and other items that are a consensus of the Board will be discussed and updated at each meeting until completion or dismissal.
 - Jim Howard gave an update on the door buzzer project. The company installing the door buzzers was running behind but thought they could get this part of the project completed around the same time the doors are installed throughout the district. The hope would be to have the project complete in the early spring.

- The auditorium project was discussed later in the meeting under New Business, with the intent of Board action being taken to move forward with bids obtained.
- The high school courtyard committee has a zoom meeting with an engineer this week to go over ideas and plans for the project, so an update with how the meeting went will be available at the next regular Board meeting.
- The Board agreed to add District bathroom remodel/addition project to this goal moving forward.

Jim Howard shared his Principal's report for Hoxie Grade School. He discussed enrollment changes, the STEAM camp held prior to Christmas break, the trash bag fundraiser, and shared that the elementary BLT meeting would be held on January 18, 2021 at the completion of in-service.

Mark Wildeman shared his Principal's report for Hoxie JR/SR High. He informed the Board that coach Lance Baar had been named as head coach for the Eight-man Division I West All-star football team for the second year in a row and that Harlan Obioha and Caden White had been selected as players for that same team, with Aidan Baalman also serving as an alternate. He gave them participation numbers for Junior High wrestling, shared highlights of his most recent staff meeting, and shared that October 1, 2021 versus Oberlin would be the date and team played for Homecoming next school year. He also shared winners of the soil conservation awards, noting that Zoe Gregory placed 1st at the state level, informed them that three students have interviews for the Hansen Scholarship, and concluded by talking about changes to the high school scholars bowl schedule and the final date set for the MCL Art show.

Devan Castle gave a brief report on the latest NKESC meeting and minutes from the meeting were provided.

Margery Haas gave a brief legislative update.

The Board reviewed the Food Service Report.

Jim Howard shared his Superintendent's report. He discussed events and happenings in the district since the last regular Board meeting which included winter break, a KSDE virtual meeting he attended, MAP testing, and time spent uploading and troubleshooting state assessment data and ACT testing information. He also gave them an update on KESA by providing them with the information he had submitted for the district's three-year overview. He concluded by discussing an additional round of one-time federal money the district is set to receive in March, and what the parameters and requirements involving the expense of the money entail.

The Board held a brief discussion on any updates regarding COVID. There were no significant updates to report regarding the school.

The Board moved to hold the Board Officer Elections and establish meeting dates and times for the 2021-2022 school year at the regular July 12, 2021 Board meeting (White/Weber 7-0).

The Board moved to increase the daily rate for substitute pay to \$110 per day effective December 14, 2020 (Haas/White 7-0).

The Board held a brief discussion on bids presented for Phase 1 of the Auditorium project. Bids were presented for sound and projection, as well as stage flooring.

The Board moved to approve the bids from McClelland Sound Inc. and Von Lintel Refinishing & Flooring Inc. for phase one of the auditorium project as presented (Bretz/Weber 7-0).

The district will be utilizing grant funds for phase 1 of the Auditorium Project made possible by the generous donation received from the Willis and Imogene Toothaker Estate in 2019.

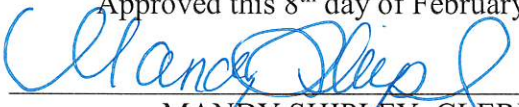
Phase 2 of the project will include lighting and will be decided upon at a later date once more bids are obtained.

The executive session for personnel was not utilized and a brief discussion on future “outside the box” staffing needs was held. This discussion centered around a transitional Kindergarten teacher position and an At-Risk ELA position at the 7-12 level. Both positions are just ideas for the Board to consider at a later date and are not official positions within the district at this time.

Devan Castle adjourned the meeting at 8:48 PM.



DEVAN CASTLE, PRESIDENT

Approved this 8th day of February, 2021


MANDY SHIPLEY, CLERK