

**James Howard,
Superintendent**



HOXIE COMMUNITY SCHOOLS

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UNOFFICIAL UNTIL APPROVED BY BOARD OF EDUCATION

UNIFIED SCHOOL DISTRICT NO. 412
SHERIDAN COUNTY, KANSAS

The Board of Education of Unified School District No. 412 met for their regular meeting on Monday, December 9, 2019 at 7:00 PM at the Central Administrative Office in Hoxie, Kansas.

PRESENT WERE:

BOARD MEMBERS: Leonard Weber, Billi Beckman, Margery Haas, Michael Bretz, Lola Baalman, Devan Castle, Reba White
SUPERINTENDENT: Jim Howard
CLERK: Mandy Shipley
PRINCIPALS: Mark Wildeman
GUESTS: Tiffni Carter, Daniel Ottley

Billi Beckman called the meeting to order at 7:00 PM.

The Board and all in attendance recited the flag salute.

The agenda was approved as presented (Haas/White 7-0).

The board recognized the visitors present.

Communications to the Board were reviewed and included a report from Billi Beckman, Leonard Weber and Jim Howard about the KASB Convention the prior weekend. The four Board members recently re-elected were reminded to visit the County Clerk prior to the regular January Board meeting to take their Oath of Office.

The Board moved to approve the Consent Agenda as presented (White/Haas 7-0).

Margery Haas updated the Board on the latest happenings with the Toothaker Estate. She presented to the rest of the Board and the Administration a check for the school's portion of Toothaker money invested with the SCCF and let them know that the matter should be settled and the rest of the money in the trust disbursed to the four entities by the end of the year.

The Board reviewed their goals.

1. All employees will receive effective evaluations that reflect their actual performance.
 - The Board moved to enter into executive session at 7:15 PM to discuss the Superintendent Evaluation pursuant to the exception for non-elected personnel under KOMA for 30 minutes with the Board only, returning to open session at 7:45 PM in the BOE room (Baalman/Haas 7-0).
 - The Board moved to enter into executive session at 7:46 PM to discuss the Superintendent Evaluation pursuant to the exception for non-elected personnel under KOMA for 15 minutes with the Board only, returning to open session at 8:01 PM in the BOE room (Baalman/Haas 7-0).
 - The Board moved to enter into executive session at 8:02 PM to discuss the Superintendent Evaluation pursuant to the exception for non-elected personnel under KOMA for 5 minutes with the Board and Mandy Shipley present, returning to open session at 8:07 PM in the BOE room (Baalman/Haas 7-0).
 - Elementary Teacher evaluations were mentioned but would not be discussed until later in the meeting in the executive session for non-elected personnel.
2. Technology will be developed to complement student learning.
 - Jim Howard reviewed the technology report.
3. Guidance department will be developed to assist all students to have success in our district.
 - The Board reviewed a report provided by Tennille Giancola updating them on the progress made with this goal in the last month.

The Board moved on to Department reports.

Jim Howard shared his principal's report for Hoxie Grade School students. He discussed enrollment and events that had happened since the last meeting including the KAY greeters at the elementary and the elementary concert, which he stated was amazing this year.

Mark Wildeman shared his principal's report for Hoxie JR/SR High. He shared MCL all-league honors for Football and Volleyball, let the Board know that due to a major shortage of referees in the state (especially for football) we may see some challenges in the future that would include moving High School Football games to Thursday nights. He let them know that the sound system had been completed in the gym, told them about our first vocal clinic with the MCL, and recapped the High School play, informing them he had allowed the students involved to perform it for the entire student body at the JH/HS. He concluded by informing them of next steps in setting up the student led conferences in the spring and the possibility of moving those conferences to March 16th instead of March 2nd as scheduled on the school calendar. A final decision will be made and shared closer to that timeframe.

Minutes from the latest NKESC Board meeting were provided.

The Board reviewed the Food Service report.

Jim Howard shared his Superintendents Report. He discussed events attended since the last meeting including the Superintendents council in Oakley, KESA, ACT, and CPI training. He provided an update on the greenhouse and the reading series choices for K-6. He concluded by informing them of a grant Leah Heskett was awarded on behalf of the 7th grade class to go on a trip to the Eisenhower Museum in Abilene at no cost to the district.

The Board moved on to New Business.

The Board moved to approve the bid from TC Wireless for new phones and phone service as presented (Castle/Weber 7-0). The transition will not take place until the summer of 2020.

The Board moved to approve the purchase of the 2015 sixteen passenger bus from Kansas Truck as presented (Haas/Baalman 7-0).

The Board moved to declare the old audiometer as remaindered (Castle/Weber 7-0).

The Board held a brief discussion on district insurance.

Tiffni Carter and Daniel Ottley left the meeting at 8:59 PM.

The Board took a break at 9:00 PM and returned to open session at 9:03 PM.

The Board moved to enter into executive session at 9:04 PM to discuss student discipline pursuant to the matters affecting a student exception under KOMA for 5 minutes with the Board, Jim Howard, and Mark Wildeman present, returning to open session at 9:09 PM in the BOE room (Baalman/Haas 7-0).

The Board moved to enter into executive session at 9:10 PM to discuss individual employee performance, resignations, new hires and the Superintendent Evaluation pursuant to the non-elected personnel exception under KOMA for 1 hour and 40 minutes with the Board, Jim Howard, and Mark Wildeman present, returning to open session at 10:50 PM in the BOE room (Haas/Weber 7-0).

Jim Howard left the executive session at 10:06 PM and re-entered at 10:21 PM. Mark Wildeman left the executive session at 10:17 PM.

The Board moved to approve the hiring of Sandra Stadheim as long term substitute teacher for the JH/HS Woods/Industrial Arts position for the remainder of the 2019-2020 school year at the salary presented (White/Haas 7-0).

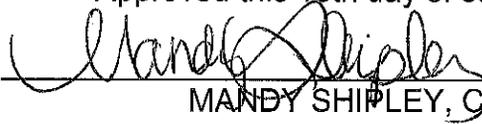
The Board moved to approve the hiring of Sarah Lozano as part time teacher's aide for the remainder of the 2019-2020 school year.

Billi Beckman adjourned the meeting at 10:52 PM.



BILLI BECKMAN, PRESIDENT

Approved this 13th day of January, 2020



MANDY SHIPLEY, CLERK