## James Howard, Superintendent





## **USD #412 - CENTRAL OFFICE**

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## UNOFFICIAL UNTIL APPROVED BY BOARD OF EDUCATION

UNIFIED SCHOOL DISTRICT NO. 412 SHERIDAN COUNTY, KANSAS

The Board of Education of Unified School District No. 412 met for their regular meeting on Monday, November 11, 2019 at 7:00 PM at the Central Administrative Office in Hoxie, Kansas.

PRESENT WERE:

**BOARD MEMBERS:** 

Leonard Weber, Billi Beckman, Margery Haas, Michael Bretz, Lola

Baalman, Devan Castle, Reba White

SUPERINTENDENT:

CLERK:

Jim Howard

PRINCIPALS:

Mandy Shipley Mark Wildeman

**GUESTS**:

Lauren Spillman, Wade Tremblay, Amanda Tremblay, Lance

Baar, Casey Johnson, Leah Heskett

Billi Beckman called the meeting to order at 7:00 PM.

Lauren Spillman took a picture of the Board for the High School Yearbook and left the meeting at 7:01 PM.

The Board and all in attendance recited the flag salute.

The agenda was approved with the addition of two executive sessions for Matters Affecting a Student under the Opening; Communications to the Board (Haas/White 7-0).

The board recognized the visitors present.

Communications to the Board were reviewed and included many thank you cards that were passed around for the Board to review throughout the meeting.

The Board moved to enter into executive session at 7:02 PM to discuss a student concern pursuant to the matters affecting a student exception under KOMA for 3 minutes with the Board, Wade Tremblay, and Amanda Tremblay present, returning to open session at 7:05 PM in the BOE room (Weber/Haas 7-0).

The Board moved to enter into executive session at 7:06 PM to discuss a student concern pursuant to the matters affecting a student exception under KOMA for 5 minutes with the Board, Wade Tremblay, and Amanda Tremblay present, returning to open session at 7:11 PM in the BOE room (Weber/Haas 7-0).

Wade Tremblay and Amanda Tremblay left the meeting at 7:11 PM

The Board moved to enter into executive session at 7:12 PM to discuss a student concern pursuant to the matters affecting a student exception under KOMA for 5 minutes with the Board and Jim Howard present, returning to open session at 7:17 PM in the BOE room (White/Baalman 7-0).

The Board moved to enter into executive session at 7:18 PM to discuss a student concern pursuant to the matters affecting a student exception under KOMA for 5 minutes with the Board and Jim Howard present, returning to open session at 7:23 PM in the BOE room (White/Baalman 7-0).

The Board moved to enter into executive session at 7:24 PM to discuss a student concern pursuant to the matters affecting a student exception under KOMA for 5 minutes with the Board and Jim Howard present, returning to open session at 7:29 PM in the BOE room (White/Baalman 7-0).

The Board moved to approve the Consent Agenda as presented (Baalman/Bretz 7-0).

Margery Haas updated the Board on the latest happenings with the Toothaker Estate.

The Board reviewed their goals.

- 1. All employees will receive effective evaluations that reflect their actual performance.
  - The Board moved to enter into executive session at 7:37 PM to discuss fall coaching evaluations pursuant to the exception for non-elected personnel under KOMA for 10 minutes with the Board, Lance Baar, Jim Howard, and Mark Wildeman present, returning to open session at 7:47 PM in the BOE room (Baalman/Weber 7-0).
  - Approval of fall coaches was tabled to the Spring when the Board can approve all coaches and sponsors for the 2020-2021 school year at the same time.
  - Lance Baar left the meeting at 7:48 PM.
- 2. Technology will be developed to complement student learning.
  - Jim Howard reviewed the technology report.
- 3. Guidance department will be developed to assist all students to have success in our district.
  - The Board reviewed a report provided by Tennille Giancola updating them on the progress made with this goal in the last month.

The Board moved on to Department reports.

Jim Howard shared his principal's report for Hoxie Grade School students. He discussed enrollment and events that had happened since the last meeting including the production of the Billy Goats Gruff, the 5<sup>th</sup> grade loom project with DSNWK, dental screening follow ups, and Red Ribbon Week.

Mark Wildeman shared his principal's report for Hoxie JR/SR High. He shared extracurricular numbers and happenings for Winter Sports/Activities. He also wrapped up the seasons for fall sports and then concluded his report with a reminder to the Board about the school play on November 15<sup>th</sup> at 7:00 PM and November 17<sup>th</sup> at 3:00 PM.

Minutes from the latest NKESC Board meeting were provided.

The Board reviewed the Food Service report.

Jim Howard shared his Superintendents Report. He discussed events that had happened in the district since the last meeting including the Superintendents council in Oakley, the Evers grant awarded to NKESC to be utilized in all 19 member districts for social emotional support over the next several years, and the ribbon cutting for the welding program in Quinter that he attended. He also gave the Board an update on the plan for the K-6 reading series, the outside door locking systems, and a possible visit in the spring from NASA astronaut, Nick Hague.

The Board moved on to New Business.

The Board moved to approve the amended banking resolutions as presented (Bretz/Baalman 7-0).

The Board moved to approve the amended surety bond resolution as presented (Castle/Bretz 7-0).

The action on the new phone system was tabled to the December Board meeting.

The Board moved to declare bus #13 remaindered (Baalman/Haas 7-0).

The Board held a discussion on a holiday gift for the staff and came to a consensus on what to do for this school year.

The Board held a discussion on when to do the Superintendent Evaluation. They came to a consensus to do it at the regular Board meeting in December.

Leah Heskett and Casey Johnson left the meeting at 8:50 PM.

The Board took a break at 8:51 PM and returned to open session at 8:54 PM.

The Board moved to enter into executive session at 8:55 PM to discuss individual employee performance, resignations and new hires pursuant to the non-elected personnel exception under KOMA for 1 hour and 30 minutes with the Board, Jim Howard, and Mark Wildeman present, returning to open session at 10:25 PM in the BOE room (Haas/Weber 7-0).

The Board moved to approve the movement of Cheryl Schwarz from part-time to full-time employment as Teachers Aid/Library Aid and At-Risk support for the 2019-2020 school (Bretz/Weber 7-0).

The Board moved to approve the hiring of Hayley Heim as JR/SR High Secretary for the 2019-2020 school year (Haas/White 7-0).

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The Board moved to approve the hiring of Miranda Marez-Scanlon as Junior Class Sponsor for the 2019-2020 school year.

Billi Beckman adjourned the meeting at 10:27 PM.

BILLI BECKMAN, PRESIDENT

Approved this 9th day of December, 2019

MANDY SHIPLEY, CLERK