

James Howard,  
Superintendent



# HOXIE COMMUNITY SCHOOLS

**USD #412 – CENTRAL OFFICE**

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UNOFFICIAL UNTIL APPROVED BY BOARD OF EDUCATION

UNIFIED SCHOOL DISTRICT NO. 412  
SHERIDAN COUNTY, KANSAS

The Board of Education of Unified School District No. 412 met for their regular meeting on Monday, August 13, 2018 at 7:00 PM at the Central Administrative Office in Hoxie, Kansas.

**PRESENT WERE**

BOARD MEMBERS:	Leonard Weber, Michael Bretz, Lola Baalman, Billi Beckman, Devan Castle, Margery Haas
SUPERINTENDENT:	Jim Howard
CLERK:	Mandy Shipley
TREASURER:	Diane Stithem
PRINCIPALS:	Mark Wildeman
GUESTS:	Peggy Eland
ABSENT:	Reba White

Billi Beckman called the meeting to order at 7:00PM.

The Board and all in attendance recited the flag salute.

The agenda for the Board meeting was approved as amended, with the addition of a personnel matter for the executive session under item 5(a) from Margery Haas (Haas/Baalman 6-0).

The Board recognized the visitors present.

Mandy Shipley reminded the Board of the budget hearing scheduled for 7:30 AM on Monday, August 20, 2018, in the BOE room.

The bills were approved as presented (Weber/Castle 6-0).

The Treasurer's Report was approved as presented (Haas/Weber 6-0).

The activity funds for the Hoxie Grade School and Hoxie JR/SR High School were approved as presented (Baalman/Castle 6-0).

The Monthly Budget Summary was approved as presented (Weber/Baalman 6-0).

The minutes from the July 16, 2018 Regular Board meeting were approved as presented (Castle/Weber 6-0).

The minutes from the August 6, 2018 Special Board meeting were approved as presented Baalman/Castle 6-0).

Jim Howard informed the Board that Board Goals would be discussed during his Superintendents report.

Diane Stithem left the meeting at 7:14 PM.

The Board moved to enter into executive session at 7:15 PM to discuss the 2018-2019 negotiations pursuant to the exception for employer-employee negotiations under KOMA for 5 minutes with the Board, Mark Wildeman, Jim Howard and Mandy Shipley present, returning to open session at 7:20 PM in the BOE room (Baalman/Haas 6-0).

The Negotiated Agreement for the 2018-2019 school year was approved as presented (Haas/Weber 6-0).

Jim Howard and Mark Wildeman shared the principals' report for Hoxie Grade School and Hoxie JR/SR High. Both reports mainly discussed enrollment numbers for the upcoming school year. Mark Wildeman also briefly discussed the two new organizations being added, KAY and FCA, and informed the Board that he had been approached by both staff and students regarding the possibility of improving the court yard for student use. He will keep the Board updated on the progress with the proposed improvements.

Leonard Weber gave a brief update on the most recent NKESC Board Meeting and copies of the last meeting minutes were provided. Jim Howard attended that meeting with Mr. Weber to discuss concerns with rising assessment costs.

Margery Haas gave a brief legislative update.

Jim Howard informed the Board that the new activity bus was expected anytime this week, with the exact day yet to be determined. The Board requested he find a date for them to walk through the buildings while school is in session to look at improvements and projects completed over the summer, and meet staff and students.

Jim Howard shared the technology report. Student use laptops will be handed out on the first day of school and he also informed the Board about technology related projects for year 3 of the technology plan that were completed over the summer.

The Board reviewed the Food Service Report.

Jim Howard shared his Superintendent's report. He discussed enrollment and provided the Board with an updated staff list, evaluation schedule, and licensing status. The Board then engaged in discussion regarding goals and came to the consensus that they would like for the administrators to narrow them down and make them more specific for this school year. Goals will be decided at the September meeting. Mr. Howard then informed the Board of assemblies scheduled with the Bureau of Lectures (the same company that brought "Skateboarding Science" last year), gave a brief review of the fiscal audit that took place on July 25, 2018, and touched on the Budget review he received in Topeka from Veryl Peter of KSDE. He then also discussed teacher in-services and the Kindergarten screening that took place just before the Board meeting, as part of the district's accreditation requirement for Kindergarten readiness as related to KESA.

Peggy Eland left the meeting at 8:15 PM.

The Board moved to enter into executive session at 8:16 PM to discuss individual employee performance, resignations, and new hires pursuant to the non-elected personnel exception under KOMA for 60 minutes with the Board, Jim Howard, and Mark Wildeman present, returning to open session at 9:16 PM in the BOE room (Baalman/Weber 6-0).

The Board moved to approve the hiring of Tennille Giancola as FCA Sponsor at 2 percent of the base for the 2018-2019 school year (Bretz/Baalman 6-0).

The Board moved to approve the hiring of Megan Beiker as KAY Junior High Sponsor at 2 percent of the base for the 2018-2019 school year (Castle/Weber 6-0).

Billi Beckman adjourned the meeting at 9:18 PM.



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BILLI BECKMAN, PRESIDENT

Approved this 10<sup>th</sup> day of September, 2018



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MANDY SHIPLEY, CLERK