

**James Howard,  
Superintendent**



# **HOXIE COMMUNITY SCHOOLS**

## **USD #412 – CENTRAL OFFICE**

P.O. Box 348, 1100 Queen Avenue

Hoxie, KS 67740

Phone • 785 - 675 - 3258 FAX • 785 - 675 – 2126

Email • [acctspayable@hoxie.org](mailto:acctspayable@hoxie.org)

[jhoward@hoxie.org](mailto:jhoward@hoxie.org) \* [mshipley@hoxie.org](mailto:mshipley@hoxie.org)

---

UNOFFICIAL UNTIL APPROVED BY BOARD OF EDUCATION

UNIFIED SCHOOL DISTRICT NO. 412

SHERIDAN COUNTY, KANSAS

The Board of Education of Unified School District No. 412 met for their regular meeting on Monday, March 12, 2018 at 7:00 PM at the Central Administrative Office in Hoxie, Kansas.

**PRESENT WERE**

**BOARD MEMBERS:** Reba White, Michael Bretz, Lola Baalman, Billi Beckman, Devan Castle,  
Margery Haas  
**SUPERINTENDENT:** Jim Howard  
**CLERK:** Mandy Shipley  
**TREASURER:**  
**PRINCIPALS:** Gary Johnson  
**GUESTS:** Tom Feldt, Tom Friess, Alysia Bixenman  
**ABSENT:** Leonard Weber, Diane Stithem

Lola Baalman called the meeting to order at 7:00 PM.

The Board and all in attendance recited the flag salute.

The agenda for the Board meeting was approved as presented (White/Haas 6-0).

The Board recognized the visitors present.

The Communications to the Board involved future Kindergarten enrollment numbers and a recap of the meet and greet that took place earlier in the evening with Mr. Mark Wildeman.

Tom Feldt was present to give the transportation/maintenance report. He updated the Board on the progress of painting in the High School gym, and passed around a picture of the proposed graphic design for the new activity bus, as well as a diagram of the 10 passenger van that could potentially replace the suburban that was deemed a total loss.

Tom Feldt left the meeting at 7:09 PM.

The current bills were approved as presented (Haas/White 6-0).

The Treasurer's Report was approved as presented (White/Beckman 6-0).

Jim Howard and Gary Johnson reviewed the activity funds for the Hoxie Grade School and Hoxie JR/SR High for the month of January.

The activity funds for the Hoxie Grade School and Hoxie JR/SR High School were approved as presented (Haas/Beckman 6-0).

The Monthly Budget Summary was approved as presented (White/Castle 6-0).

The minutes from the February 12, 2018 Regular Board meeting were approved as presented (Beckman/Castle 6-0).

Lola Baalman reviewed Board Goals.

The Board moved to enter into executive session at 7:18 PM to discuss individual employee performance pursuant to the non-elected personnel exception under KOMA for 20 minutes with the Board and Administration present, returning to open session at 7:38 PM in the BOE room (Haas/White 6-0).

Lance Baar arrived at the meeting at 7:21 PM, while the Board was in executive session, and waited outside of the BOE room until they went back into open session.

The Board moved to enter into executive session at 7:39 PM to discuss individual employee performance pursuant to the non-elected personnel exception under KOMA for 5 minutes with the Board and Administration present, returning to open session at 7:44 PM in the BOE room (Haas/White 6-0).

The Board moved to enter into executive session at 7:45 PM to discuss individual employee performance pursuant to the non-elected personnel exception under KOMA for 5 minutes with the Board, Administration and Lance Baar present, returning to open session at 7:50 PM in the BOE room (Beckman/Haas 6-0).

Lance Baar left the meeting at 7:51 PM.

Jim Howard shared his principals' report for Hoxie Grade School. He discussed the BLT meeting that took place earlier in the day, current enrollment, recapped the bullying assembly, and updated the Board on the Playground Project. He also shared the results of the spelling bee and geography bee with Kai Howery (7<sup>th</sup> Grade) and Heath Roberson (8<sup>th</sup> Grade) winning respectively.

Gary Johnson shared his principals' report for Hoxie JR/SR High. He discussed enrollment and professional leave and shared the latest information on Athletics and Activities at the JR/SR High. Victoria Rucker earned a 2 rating at state piano, Junior High Scholars Bowl finished strong with 7<sup>th</sup> grade placing first at league and third at Wakeeney and 8<sup>th</sup> grade finishing second at Wakeeney. Three students placed at the power lifting invitational on March 3<sup>rd</sup>; Alvin Torres placed first in squats and second overall, Chris Cox placed second in bench and fifth overall, and Edgar Villa place third in bench. The Junior High Wrestling team was dominating at league and walked away with the NWKL league title.

He also shared the date of May 17, 2018 for the senior class trip to Elitches in Denver and had Board members volunteer their time for 8<sup>th</sup> Grade Promotion and High School Graduation.

Reba White and Devan Castle will help with High School Graduation and Reba White and Lola Baalman will help with 8<sup>th</sup> Grade Promotion. The last thing he discussed was a design he brought to the Board for letter jackets. The Board will continue to consider this possibility at a later date.

The minutes from the February 15, 2018 NKESC Board meeting were included in the Board packet. Leonard Weber was not in attendance to give the report.

Margery Haas gave a brief legislative update.

Jim Howard shared the technology report. He informed the Board that the laptops for one-to-one at the High School had arrived and that the district was looking to purchase additional charging stations. He also discussed the cameras at both building locations and reviewed a sound and light bid for the auditorium.

There was no Food Service report.

Jim Howard presented his Superintendent's report. He provided updates on KESA, and touched on happenings with the legislature in Topeka. He shared data from walkthroughs and provided an agenda of the February 21<sup>st</sup> Council of Superintendents he attended in Topeka. He applauded both the girls and boys basketball teams for their winning seasons and the High School Wrestling team for both their individual victories and third place finish at state wrestling in Hays. He gave an overview of the last two in-services held for staff, and informed the Board that he will be attending ALICE training (Active Shooter Response Training) in Colby in April and will then train staff.

The Board took a break at 8:23 PM and returned to open session at 8:25 PM.

The Board moved to accept the 2018-2019 one page school calendar as presented (Haas/White 6-0).

The Board reviewed the proposed language changes and formal letter for the 2018-2019 negotiations that will begin at the end of March.

The Board moved to accept the bid from Campbell Concrete Construction for the playground project concrete (Haas/Castle 6-0).

The Board moved to accept the bid from Tubbs & Sons Ford Sales, Inc., Colby Kansas, for the 10 passenger Ford Transit Van to replace the Suburban that was deemed a total loss (White/Haas 5-1).

Michael Bretz abstained from voting.

The Board reviewed the wastewater treatment facility improvement plan received by the Northwest Kansas Planning and Development Commission.

Tom Friess and Alysia Bixenman left the meeting at 8:34 PM.

The Board moved to enter into executive session at 8:35 PM to individual employee performance, resignations, retirements, and new hires pursuant to the non-elected personnel exception under KOMA for 5 minutes with the Board and Administration present, returning to open session at 8:40 PM in the BOE room (White/Castle 6-0).

The Board moved to enter into executive session at 8:41 PM to individual employee performance, resignations, retirements, and new hires pursuant to the non-elected personnel exception under KOMA for 5 minutes with the Board and Administration present, returning to open session at 8:46 PM in the BOE room (White/Castle 6-0).

The Board moved to enter into executive session at 8:47 PM to individual employee performance, resignations, retirements, and new hires pursuant to the non-elected personnel exception under KOMA for 5 minutes with the Board and Administration present, returning to open session at 8:52 PM in the BOE room (White/Castle 6-0).

The Board moved to accept the retirement of Joel Kuchera as teacher and coach at the end of the 2017-2018 school year (Beckman/White 6-0).

The Board moved to accept the resignation of Ed Weiner as High School Stuco Sponsor at the end of the 2017-2018 school year (Bretz/White 6-0).

The Board moved to approve the hiring of Tom Friess as Assistant High School Track Coach for the 2017-2018 school year (Beckman/Haas 6-0).

The Board moved to approve the hiring of Erika Chandler as part-time Assistant High School Golf Coach for the 2017-2018 school year (Bretz/Castle 6-0).

The Board moved to approve Bailey Jurek as Grade School Paraprofessional for the remainder of the 2017-2018 school year (Bretz/Castle 6-0).

The Board moved to approve the hiring of Carmen Simon as JR/SR High Math teacher for the 2018-2019 school year (Castle/Haas 6-0).


The Board moved to approve the hiring of Daniel Ottley as JR/SR High Computer/Business teacher for the 2018-2019 school year (Bretz/Beckman 6-0).

The Board moved to approve the hiring of Bailey Jurek as 5<sup>th</sup> Grade teacher for the 2018-2019 school year (Bretz/White 6-0).

Lola Baalman adjourned the meeting at 8:58 PM.

  
\_\_\_\_\_  
LOLA BAALMAN, PRESIDENT

Approved this 9<sup>th</sup> day of April, 2018

  
\_\_\_\_\_  
MANDY SHIPLEY, CLERK